



Climate

OUR SUSTAINABILITY GOALS

People- and planet-first goals
that illustrate our commitment
to bettering the world we all share

Net-zero emissions of greenhouse gases by no later than 2050¹.

42% absolute reduction in supply chain greenhouse gas (GHG) emissions from purchased goods and services by 2030².

42% reduction in scope 1 GHG emissions by 2030 and 91% reduction in scope 2 GHG emissions by 2030³.

100% renewable electricity in all company-operated facilities through 2030.

Create a positive impact across our value chain by setting targets on water quantity, quality, and access, while protecting and restoring nature.

Prevent and reduce our impact on biodiversity within our supply chain; support ecosystem protection and restoration programs beyond our supply shed.

1. Our net-zero goal includes scope 1, scope 2, and categories 1, 4, 5, 6, 9, and 12 of scope 3.
2. Against a 2022 base year, supply chain emissions refers to scope 3, Category 1 (Purchased Goods and Services) apparel production emissions related to tops and bottoms. Scope 3 Category 1 emissions from indirect spend, footwear and accessories production are excluded from our near-term and long-term scope 3 target boundaries.
3. Against a 2022 base year. This goal refers to Scope 1 and 2 emissions and is consistent with limiting temperature rise in 1.5°C compared to pre-industrial levels.



Consumption

By 2026, develop a comprehensive plan to make the company circular ready¹.

Zero waste to landfill from company-operated facilities² and 50% waste diversion across strategic suppliers by 2030.

Eliminate single-use plastics in consumer-facing packaging by shifting to 100% reusable, recyclable or home compostable plastics by 2030

Strategic garment wet finishing manufacturing and fabric mills use 100% certified Screened Chemistry by 2026³.

Use only third-party preferred or certified more sustainable primary materials by 2030⁴.

1. Circular products and services will be considered "circular ready" when they align to established circularity frameworks, including but not limited to the Ellen MacArthur Foundation's Make Fashion Circular Framework.
2. In alignment with the Zero Waste International Alliance and TRUE Zero Waste certification, facilities that reach the 90% threshold will be designated as zero waste.
3. Strategic garment wet finishing manufacturing and fabric mills covering approximately 80% of global product units. Certain suppliers do not meet the size threshold to be considered a key and/or strategic garment wet finishing manufacturing and fabric supplier.
4. In this context, "preferred" is based on the Textile Exchange, which defines a preferred fiber or material as "one which results in improved environment and/or social sustainability outcomes and impacts in comparison to conventional production." We define "more sustainable" materials as those that have achieved third-party verification or certification.



Community

Continually improve apparel worker health, satisfaction and engagement.

Ensure competitiveness and fairness in total rewards.

Ensure that LS&Co. remains a dynamic and inclusive career destination.

Leverage the leadership of the Levi Strauss Foundation and invest in our communities to advance social change.

Drive societal impact in communities where LS&Co. operates through advocacy, grantmaking, employee giving and volunteerism.