

LEVI STRAUSS FOUNDATION

Outfitting movements and leaders fighting
for a just and abundant world

2025 YEAR IN REVIEW



Photo by Taurat Hossain
for Documented

LSF grantee [Documented](#) is a nonprofit newsroom committed to delivering high-quality, multilingual journalism that centers the voices and priorities of immigrants in New York and across the U.S. and counters harmful anti-immigrant rhetoric and misinformation. This award-winning reporting grows the narrative power of immigrant communities by elevating their stories to policymakers and the broader public.

2025 YEAR IN REVIEW

The Levi Strauss Foundation (LSF) advances the human rights and well-being of underserved people in places where Levi Strauss & Co. does business. Through strategic grantmaking, we invest a portion of our company's annual profits in trailblazing organizations working on the frontlines of social change.

Since our founding in 1952, LSF's grantmaking has championed some of the most urgent yet underfunded issues of its time. Today, we proudly carry forward this legacy in our core funding areas of [democracy](#), [immigrant rights](#), [reproductive justice](#), and [apparel worker rights and well-being](#). Across these areas, we support organizations that work alongside communities most affected by injustice, centering their leadership to build toward a better, more inclusive future.

LSF has always led with courage and conviction in our pursuit of justice. Our approach in 2025 was no different. This resolve allowed us to respond with clarity and determination as we navigated the many challenges 2025 brought to the causes and communities we serve:

- **We increased our payout by 23%.** LSF awarded an additional \$2 million to bolster protections for vulnerable communities and incubate creative new solutions that can drive more wins for justice.
- **We provided additional support to mitigate foreign aid cuts.** LSF disbursed extra funding to 16 international grantees affected by foreign aid cuts, enabling them to sustain essential services and advocacy.
- **We institutionalized our learning practice.** We introduced new tools that will help us more consistently learn from LSF's philanthropic contributions and improve our support over time.



Across the U.S. textile belt, 2025 Worker Rights & Well-being grantee [The Industrial Commons](#) develops, incubates, and scales worker-owned industrial solutions that center the well-being and leadership of workers, catalyzing inclusive economic development from the bottom up.

OUR APPROACH

LSF supports and strengthens the movements, organizations, and leaders advancing justice through the following practices:

- **We are guided by four cross-cutting pillars that are essential for creating lasting change.** Every LSF grant engages one or more of these pillars:
 - » **Policy & Systems Change:** We push systems towards justice through a range of strategies like power-building, decision-maker education, litigation, and research.
 - » **Leadership:** We strengthen social justice leadership through development, recognition, and network building.
 - » **Strong Organizations:** We help build nonprofit resilience through capacity strengthening, collaboration, resource sharing, and new funding opportunities.
 - » **Communications & Narrative Change:** We shift hearts and minds through awareness building, strategic communications, and culture change.
- **We provide multi-year, general operating support** to build grantee effectiveness and grow long-term resilience in our funding areas.
- **We fund innovation and new organizations** to catalyze novel solutions and approaches that can help us secure more wins for justice.
- **We partner with our company, LS&Co.** to strengthen our corporate social leadership and influence the broader business community.

2025 IN GRANTMAKING

In 2025, LSF awarded **\$10.75 million** to **81 organizations** fighting for a just and abundant world, bringing our total support since inception to \$397 million.

\$10.75M
AMOUNT GRANTED IN 2025

81

ORGANIZATIONS FUNDED

160

TOTAL ACTIVE GRANTS
(INITIATED 2023 - 2025)

45%
SUPPORTS NEW-TO-LSF
GRANTEES

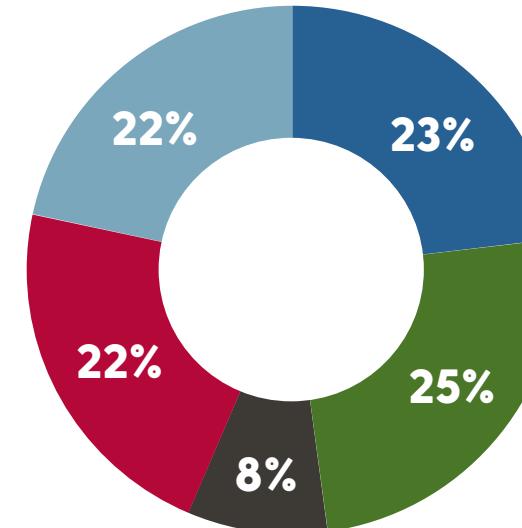
15%

ADVANCES INNOVATION

21%

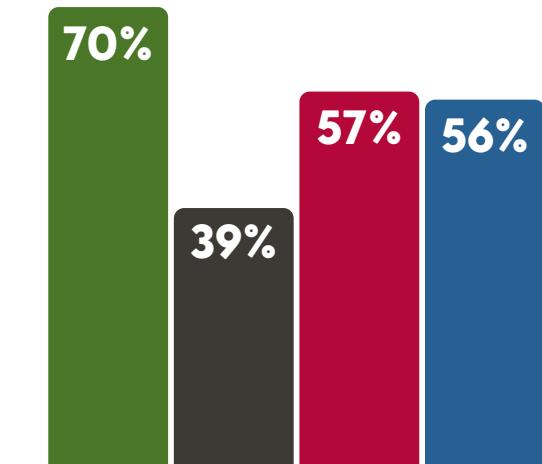
PROVIDES EARLY-STAGE
FUNDING

SUPPORT BY ISSUE AREA



- Democracy
- Immigrant Rights
- Nonprofit & Philanthropic Resilience
- Reproductive Justice
- Worker Rights & Well-being

BY CROSS-CUTTING PILLAR



- Policy & Systems Change
- Leadership
- Strong Organizations
- Comms & Narrative Change

DEMOCRACY

OUR PURPOSE

Nurture and protect a strong and inclusive democracy in the U.S.

Our Goals

Strong voting rights.

Advance policy and legal change that empowers and protects communities' right to vote.

Widespread civic engagement, participation, and culture.

Engage underrepresented and disenfranchised populations on issue and electoral organizing.

Open and inclusive media and information ecosystems.

Ensure communities have access to reliable, trustworthy, and relevant news and information.

Strong bridges and alliances.

Strengthen the capacity and effectiveness of social change leaders and organizations, and promote narratives that restore social cohesion and senses of community.

2025 BY THE NUMBERS

\$2.48M

AMOUNT GRANTED

17

GRANTS MADE

38

ALL ACTIVE GRANTS
(INITIATED 2023 - 2025)

59%

SUPPORTS NEW-TO-LSF
ORGANIZATIONS

CROSS-CUTTING PILLARS

% of 2025 Democracy funding advancing LSF's cross-cutting pillars for lasting change:

59%
ADVANCES POLICY & SYSTEMS CHANGE

51%
ADVANCES LEADERSHIP

64%
ADVANCES STRONG ORGANIZATIONS

88%
ADVANCES COMMS & NARRATIVE CHANGE



LSF Democracy grantee [National Trust for Local News \(NTLN\)](#) acquires and revitalizes local newspapers in rural regions across the U.S. NTLN retains local reporters with deep community ties and helps grow their reach through new reporting techniques and digital strategies.

IMMIGRANT RIGHTS

OUR PURPOSE

Advance immigration reform that creates systems that are just and humane and engage the most marginalized communities of immigrants as movement leaders.

Our Goals

Just pathways to citizenship.

Advocate for permanent and dignified pathways to citizenship for undocumented immigrants.

Fair immigration policies.

Advocate for inclusive, humane, and transparent immigration policies and enforcement practices.

A culture of belonging.

Shift cultural attitudes to be more inclusive and welcoming of immigrants.

2025 BY THE NUMBERS

\$2.66M

AMOUNT GRANTED

16

GRANTS MADE

31

ALL ACTIVE GRANTS
(INITIATED 2023 - 2025)

56%

SUPPORTS NEW-TO-LSF
ORGANIZATIONS

CROSS-CUTTING PILLARS

% of 2025 Immigrant Rights funding advancing LSF's cross-cutting pillars for lasting change:

70%
ADVANCES POLICY & SYSTEMS CHANGE

38%
ADVANCES LEADERSHIP

64%
ADVANCES STRONG ORGANIZATIONS

56%
ADVANCES COMMS & NARRATIVE CHANGE



2025 Immigrant Rights grantee [Refugee Advocacy Lab](#) drives policy and culture change through advocacy that centers the leadership of refugees and asylees. They work across 10 states, including Virginia, where they partner with [Church World Services Harrisonburg](#).

REPRODUCTIVE JUSTICE

OUR PURPOSE

Advance the rights and power of those who face the greatest barriers to reproductive freedom and justice.

Our Goals

Reproductive freedom and access.

Advance policy and legal change that protects and expands access to reproductive health services.

A culture where reproductive justice is valued.

Expand and amplify narratives that build a broader public view of reproductive freedom for all birthing people..

Access to direct services, including abortion.

Strengthen the capacity and effectiveness of organizations providing financial, logistical, and emotional support for individuals seeking care.

2025 BY THE NUMBERS

\$2.34M

AMOUNT GRANTED

15

GRANTS MADE

29

ALL ACTIVE GRANTS
(INITIATED 2023 - 2025)

37%

SUPPORTS NEW-TO-LSF
ORGANIZATIONS

CROSS-CUTTING PILLARS

% of 2025 Reproductive Justice funding advancing LSF's cross-cutting pillars for lasting change:

80%
ADVANCES POLICY & SYSTEMS CHANGE

37%
ADVANCES LEADERSHIP

34%
ADVANCES STRONG ORGANIZATIONS

73%
ADVANCES COMMS & NARRATIVE CHANGE



LSF grantee [Black Women for Wellness \(BWW\)](#) engages Black women and girls as active leaders in the movement for reproductive health and justice through power building, policy advocacy, and culture change campaigns. Pictured: Tyla Adams, BWW's Reproductive Justice Program Manager.

WORKER RIGHTS & WELL-BEING

OUR PURPOSE

Advance the rights of apparel workers and scale systems that support well-being.

Our Goals

Fair protections and just opportunities.

Expand the rights of apparel workers, the majority of whom are women, in key LS&Co. sourcing countries..

An apparel sector with systems that support worker well-being.

Invest in industry-level actions that address systemic root causes of poor health and well-being outcomes for apparel workers.

2025 BY THE NUMBERS

\$2.32M

AMOUNT GRANTED

22

GRANTS MADE

34

ALL ACTIVE GRANTS
(INITIATED 2023 - 2025)

14%

SUPPORTS NEW-TO-LSF
ORGANIZATIONS

CROSS-CUTTING PILLARS

% of 2025 Worker Rights & Well-Being funding advancing LSF's cross-cutting pillars for lasting change:

79%
ADVANCES POLICY & SYSTEMS CHANGE

37%
ADVANCES LEADERSHIP

49%
ADVANCES STRONG ORGANIZATIONS

6%
ADVANCES COMMS & NARRATIVE CHANGE



LSF Worker Rights & Well-being grantee [HomeNet Pakistan](#) champions the economic, political, and social rights of women home-based workers through policy advocacy, movement building, skills training, and direct market access facilitation.

THE TEAM



Top Row: Kim Almeida, Fatima Angeles, Apara Suresh
Bottom Row: Liz Tellez, Caroline Kim, Hannah Yi, Victoria Doyle

STAFF

The LSF team leads strategic corporate philanthropy that promotes the rights and well-being of underserved people where Levi Strauss & Co. operates – furthering the company’s “profits through principles” approach to business.

- **Fatima Angeles**, Executive Director
- **Kim Almeida**, Director of Programs
- **Liz Tellez**, Operations Manager
- **Hannah Yi**, Program Manager
- **Caroline Kim**, Program Manager
- **Victoria Doyle**, Program Manager
- **Apara Suresh**, Foundation Liaison and Learning Manager

BOARD OF DIRECTORS

LSF is governed by a dedicated board of directors, comprising both Levi Strauss family descendants and LS&Co. executives who guide the foundation’s giving.

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|--------------------|-------------------|---------------------|
| ▪ Jennifer C. Haas | ▪ Zaineb De Souza | ▪ Bernard Bedon |
| ▪ David Jedrezejek | ▪ Elise Haas | ▪ Pete E. Haas, Jr. |
| ▪ Dan Geballe | ▪ Michelle Gass | ▪ Anna Walker |
| ▪ Edgar Bedolla | ▪ Meryl Friedman | |

LEVI STRAUSS FOUNDATION

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