

Candidate Privacy Notice

Effective Date: December 28, 2022

Thank you for your interest in joining Levi Strauss & Co. (“Levi Strauss,” “we,” “our,” or “us”). Protecting your privacy is important to us. This Notice describes how Levi Strauss & Co., including our subsidiary Dockers, and our global affiliates¹ (collectively “LS&Co.,” “we,” “us,” “our”) collect, use and share the Personal Information of job applicants (referred herein together as “Candidates,” “you,” “your,” “yours”) when you’re applying for a job with us. It also explains the rights and the choices you have relating to your Personal Information and how to exercise those rights.

This Notice is a supplement to our Global Privacy Policy available at <https://www.levi.com>. Depending on where you apply for a position with us, additional information may be provided to you. This Notice supersedes any other LS&Co. privacy related notices that describe how we collect and use Personnel Personal Information but must be read in harmony with other policies and procedures we maintain that are applicable to data use, data protection and the appropriate treatment of Personal Information.

The LS&Co. entity to which you apply is responsible for your Personal Information and acts as a “data controller” or equivalent term within the meaning of applicable legislation.

This Notice describes the following:

- Scope and Applicability
- Information We Collect
- How We Use Information
- How We Share Information
- International Transfers
- How We Store and Protect Information
- Your Privacy Choices and Rights
- Contact Us
- Supplemental Notices

¹ See Attachment 1 for a list of Affiliates with whom Personal Information may be shared.

Scope and Applicability

This Notice applies to your Personal Information shared with us through the “Work With Us” website at <https://www.levistrauss.com/work-with-us/>, through an internal referral, through a job board or agency, or if you apply in person at one of our locations. This Notice applies regardless of the media on which the Personal Information is stored. Nothing in this Notice shall be interpreted to create a relationship of employment where one does not otherwise exist at law.

This Notice does not cover the following:

- **Levi Strauss products and services for consumers** – For more information about our products and services for our customers, please see our [Global Privacy Policy](#).
- **Levi Strauss employees (not applying for a new position)** – Please contact privacy@levi.com to learn more about our privacy practices regarding the Personal Information of our personnel.

We do not recruit or hire the following:

- **Children under 16** – We will not process or retain job applications from children under 16, nor do we direct job applicant information toward audiences under 16.

Information We Collect

We collect and process Personal Information for recruitment, interviewing, and hiring purposes as described in this Notice (collectively, “Recruitment Activities”). To learn about your information collection choices, see the [“Your Privacy Choices and Rights”](#) section below.

A. Information You Provide to Us Directly

We collect the following information directly from you when you engage with us directly or through one of our authorized application paths and as part of our Recruitment Activities.

- Your academic and professional experience, such as employment history, education history, skills, certifications, awards, accomplishments, recognition, references, license status, interests, skills, professional affiliations, and other relevant career information you choose to provide; and
- Your work eligibility, such as your eligibility to work in the country where you applied for a job and your start date.
- Your employment information, such as information you have provided directly to us as a current employee when you apply for a new role, or information you choose to add to your employee profile such as in Workday or equivalent human resources information systems.

B. Publicly Available Information

During our Recruitment Activities, we also obtain information about you from publicly available sources, such as LinkedIn.

C. Information We Collect from Third Parties

We collect information about you from third parties as part of our Recruitment Activities, such as a recruitment agency or job board.

The Personal Information shared with us includes:

- Contact information including your full name, email address, phone number and mailing address; and
- Your academic and professional experience, such as employment history, education history, skills, certifications, awards, accomplishments, recognition, references, license status, interests, skills, professional affiliations, and other relevant career information you choose to provide.

We take steps to confirm that information we receive from third parties has been collected with your consent or that these parties are otherwise legally permitted to disclose it to us.

D. Information We Collect Automatically

When you submit your application or information online, we may automatically collect the following information about you from your computer or device, through cookies, pixels and similar technologies (subject to choices you have made to opt in or opt out):

- **Usage information**, such as browser type and settings, usage details, language preferences, and device information, amount of time spent on the application or our website, and information about how you interact with our Recruitment Activities (e.g., clicks, scrolls, mouseovers, internal links, pages viewed, searches, page response times, download errors, and date/time stamps);
- **Device information**, such as IP address, location, device type, operating system, Internet service provider, mobile network, system configuration information, model, model number, push notification tokens, unique device identifiers, web browser, information about other websites you have visited.

How We Use Information

We use Personal Information we have about you in the following ways:

- **Communicate with you** –To engage with you, such as to schedule screening and interviewing or to send you a job offer.

- **Provide our Recruitment Activities** – To provide, operate, monitor, and maintain our Recruitment Activities, such as evaluating and verifying your application and qualifications for employment, preparing for and conducting interviews and applicable screenings, checking references, arranging travel where applicable or reimbursing you for certain expenses.
- **To Make your experience more convenient** – To deliver the necessary functionality required during Recruitment Activities (e.g., the operation of our website or application platforms); to streamline our processes, to perform testing or research, and improve functionality, quality, and user experience.
- **For safety, security and integrity** – To investigate and prevent fraudulent transactions, unauthorized access, and other illegal activities by verifying that the information you and others provide is true and accurate, such as for reference checks, and to troubleshoot technical problems if they arise.
- **Develop and improve our Recruitment Activities** – For legitimate business purposes, such as internally evaluating our recruitment process, resource planning, talent management, reporting and analytics.
- **Legal, Regulatory, Safety and Compliance purposes** – To comply with laws or regulations or legal obligations such as pursuant to subpoenas or court orders, or to protect and enforce our legal rights, or to protect you, us, or others against injury or harm, resolving disputes, and to review compliance with applicable usage terms, such as work eligibility in the country of employment.
- **Other purposes** – For other purposes about which we notify you in advance, or for which we receive your consent, to protect individuals' vital interests or for conducting other business initiatives as described when collecting your Personal Information or any specific purpose not listed above as otherwise permitted by law. If you are applying for a position in the European Union, the above purposes constitute the legitimate interests of Levi Strauss.

How We Share Information

We share your Personal Information with third parties as required by law and with:

A. Affiliates

We share information we have about you with our affiliates. If your Personal Information is shared or transferred to a party unaffiliated with us as part of a merger, acquisition, or sale of all or a portion of our assets, we will provide you with notice before transferring Personal Information we have about you to the new entity.

B. Service Providers

We share your Personal Information with external service providers we rely on to provide various tools or services such as outside counsel, cloud service providers, software, platform, application, system and tool providers, recruiting service providers, headhunters, and recruiting agencies, and other third parties with whom we have contractual relationships (“Service Providers”). Service Providers will be given limited access to your Personal Information as is reasonably necessary to deliver the services they are engaged to provide. They are required by law and our contracts to safeguard your Personal Information and process it only based on our instructions.

C. Legal Requests and Public Authorities

We may disclose your Personal Information as necessary to:

- Enforce this Notice or to detect, prevent, or otherwise address security, fraud, or technical issues;
- Enforce our contractual obligations, including investigation of potential violations; and
- Protect against harm to the rights, property, or safety of LS&Co., you, or the public as required or permitted by law.

Subject to receipt of a formal request under process of law, such as a warrant or subpoena, we may disclose your Personal Information to comply with applicable law, regulation, legal process, or enforceable governmental request. We may seek protective orders, confidentiality agreements, redacting of Personal Information prior to production or disclosure, or pursue other legally permissible means to protect your Personal Information.

If you reside in Japan, your Personal Information may be jointly used with our Affiliates² in accordance with Article 27.5.3 of the Act on the Protection of Personal Information (“APPI”) within the scope necessary for achieving the purposes described in this Notice. The categories of Personal Information jointly used are described in “Information We Collect”. Levi Strauss Japan K.K. is responsible for

² See Attachment 1 for a list of Affiliates with whom Personal Information of Personnel may be shared.

the joint use of your Personal Information. Our Affiliates and Service Providers take “Equivalent Action” as specified under Article 28.1 of the APPI to protect your Personal Information.

How Long Do We Keep Your Personal Information?

Our policy is to not to store Personal Information for longer than is necessary to accomplish the business purposes for which it was collected. This means that we store Personal Information for the longer of: (i) a period required by law (typically based on your location) or (ii) the period of time required to accomplish the purposes for which the information was collected or any new purposes to which you consent.

International Transfers

Our corporate headquarters is located in San Francisco, California, the United States. LS&Co. transfers Personal Information across and within our respective organization both in the United States and in other countries as part of our global workforce management. When Personal Information is transferred to the United States (“U.S.”), it will be subject to the laws of the U.S.

If you provide us with your Personal Information, we may transfer the Personal Information to servers or databases located in other states, provinces or countries including where we rely on hosting services providers, third party service providers, call centers, help desks and the like. Staff, agents and Service Providers accessing these databases and applications may be based in countries other than your country of residence. Some of these countries may have different data protection laws than the country in which you initially provided the information to us. If you do not want your Personal Information transferred to other countries, please do not submit any information to us.

We comply with laws governing the international transfer of Personal Information by establishing adequate safeguards through the execution of legally required data protection agreements incorporating, where applicable, standard contractual clauses approved for use by the European Commission for the EEA, the United Kingdom, Swiss government and/or the Brazilian Data Protection Authority, and/or the Cyberspace Administration of China for Mainland China, and conducting privacy and transfer impact assessments. You may obtain a copy of these clauses by contacting Estelle Fryns (EFryns@levi.com) in the privacy legal team.

Unless prohibited by law, by submitting your Personal Information to us, you are agreeing to its collection, use, transfer, and disclosure.

See the "Supplemental Notices" portion below for additional information that may apply to you based on your location.

For internal candidates, please see the Personnel Privacy Notice for more information about how your data may be transferred internationally.

Safeguarding Your Personal Information

We care about protecting your information, so we employ physical, technical, and administrative safeguards designed to help keep it safe, including encryption and techniques to reduce the ability to identify an individual in some cases. Since no data transmission over the Internet or other network can be guaranteed to be 100% secure, we cannot and don't guarantee the security of any information. We require suppliers and other third parties that we share Personal Information with for the purpose of providing us with services to apply substantially similar protections, and act in compliance with applicable data protection laws. Our personnel are permitted access to Candidate Personal Information on a need-to-know basis and only as is appropriate for the type and scope of the task in question.

Your Privacy Choices and Rights

We believe in giving you choices about how your Personal Information is used. The laws that govern what Personal Information may be shared and how these rights are administered may differ depending on your location.

A. Your Choices

Where appropriate or legally required, we describe how we use the Personal Information collected, so you can make choices about your Personal Information. See our [Privacy Notice](#) to learn more about your choices.

B. Your Rights

Below are some rights that you may have subject to applicable laws, and information on how you may exercise these rights.

- To request information/confirmation on the processing of your Personal Information or access to your Personal Information.
- To obtain a copy of the Personal Information being processed.
- To request corrections of your Personal Information if it is inaccurate, incomplete or out-of-date.
- To request, on legitimate grounds, your Personal Information to be deleted.
- To limit or withdraw your consent at any time where the processing of your Personal Information is based on consent.

You can take some of these actions directly on our job application site through your profile, or through communications you receive from us, such as an "unsubscribe."

Unless otherwise explained to you in advance, you are not obligated to provide your Personal Information to us. **If you decide not to provide your Personal Information, we will not be able to provide you with our Recruitment Activities.** You may also request that we withdraw your application for a specific position without deleting your information.

See "Supplemental Notices" for additional information that may apply to you based on your location.

For internal candidates, please see the Personnel Privacy Notice for more information about any additional privacy rights that you have as an employee.

C. Opt-Out of Communication

When you engage in our Recruiting Activities, you may receive emails or other forms of communication from us. You can opt-out of recruiting and event communications by following the unsubscribe instructions included in these emails.

Changes to This Notice

This Notice may be modified at any time and for any reason. We periodically review and update this Notice to describe changes to our practices. You can determine when this Notice was last revised by referring to the "Updated" date at the top of this Notice. We encourage you to review the Notice whenever you interact with us to stay informed about our privacy practices and the ways you can help protect your privacy.

Supplemental Notices

Additional data protection and privacy terms related to our Recruitment Activities may be applicable depending on your location. Please refer to our "Supplemental Notices" for additional information. These Supplemental Notices are incorporated into this Notice by reference based on the applicable jurisdiction. We update them from time to time to meet specific legal requirements, and we encourage you to check the Supplemental Notices page for a description of practices and your privacy rights if you are doing business with us in one of these locations. In the event of a conflict between the Candidate Privacy Notice and a Supplemental Notice applicable to you, the Supplemental Notice will control as needed to resolve the conflict.

Contact Us

Please use the contact information provided to you at the time of your application if you wish to cancel your application.

If you have any questions or concerns, please send an email to privacy@levi.com or to AskHR@levi.com. Although we would like to resolve any concerns you may have directly, please note that individuals in some locations, including but not limited to, the European Economic Area, United Kingdom, Switzerland, Mainland China, Thailand and Brazil have the express right to contact or lodge a complaint with a supervisory authority or data protection regulatory in their jurisdiction.

You may also contact us by mail at:

- Levi Strauss & Co., Attn: Privacy, 1155 Battery Street, San Francisco, CA 94111, or
- For Asia (excluding Mainland China and Thailand) please write to us at Levi Strauss Asia Pacific Division Pte Ltd., Chief Counsel, Legal Department
11 North Buona Vista Drive, #14-08 Metropolis Tower 2. Singapore 138589
- For Japan, New Zealand and Thailand, you may also contact us by sending an email to Horng Dar (“HD”) Lim, our Data Protection Officer for these locations at hlim1@levi.com
- For Mainland China, send an email to privacy@levi.com or write to us at Levi Strauss Commerce Shanghai Ltd., Attn: Privacy, Room 1007, No.1468 West Nanjing RD, United Plaza, Shanghai, P.R.C. 200040
- Levi Strauss Europe, Attn: Privacy, Leonardo Da Vincilaan 19, Airport Plaza, Rio Building, 1831 Diegem Belgium
- For South Africa, please write to us at Levi Strauss South Africa Proprietary Limited 4 Bree Street 17th Floor Portside Building Cape Town Western Cape 8001
- In Brazil, you may contact our local Data Protection Officer, Marcos Ritchie, through privacidadebrasil@levi.com

Candidate Privacy Notice - Supplemental Notice

NOTICE FOR INDIVIDUALS IN ASIA (EXCLUDING AUSTRALIA AND NEW ZEALAND)

A list of relevant LS&Co. group companies which will be the data controller in the respective region is set out below.

China	Levi Strauss Commerce Shanghai, Ltd.
Hong Kong SAR	Levi Strauss (Hong Kong) Limited
India	Levi Strauss (India) Private Limited
Indonesia	PT Levi Strauss Indonesia
Japan	Levi Strauss Japan Kabushiki Kaisha
Korea	Levi Strauss Korea Ltd.
Malaysia	LS Retail (Malaysia) Sdn. Bhd
Pakistan	Levi Strauss Pakistan Private Ltd.
Philippines	Levi Strauss Philippines, Inc. II
Singapore	Levi Strauss Asia Pacific Division, PTE. LTD.
Taiwan	Levi Strauss U.S.A. LLC Taiwan Branch
Thailand	Levi Strauss (Thailand) Ltd.
Vietnam	Au Chau Fashion & Cosmetic Company Limited
Other APAC entities	Levi Strauss Asia Pacific Division, PTE. LTD.

“LS&Co” and “we” as used in this Supplemental Notice means the relevant Levi Strauss entity listed above, which will act as the controller (or such equivalent term as “data user” or “owner” under applicable law or, if there is no such term, shall have responsibility) for Personal Information as described in this Candidate Privacy Notice and Supplemental Notice.

RETENTION OF PERSONAL INFORMATION

Your Personal Information will be kept for as long as you are pursuing opportunities of employment with us and for any subsequent period required by applicable laws (which may vary based on your location). Pursuing employment opportunities includes your maintenance of an active account on our recruiting platform, sharing qualifications, resumes and the like with us or with our

authorized partners such as recruiting agencies or headhunters, engaging with our job boards, hiring managers or HR representatives, recruiting platforms and reviewing or applying for positions.

We keep information on job candidates for not more than 3 years following the date of last contact or such longer period as is permitted or required by applicable law (for example, a period of 5 years for Indonesian residents).

PURPOSE(S) AND LEGAL BASIS FOR PROCESSING

Our collection, use, disclosure, and other processing of Personal Information is necessary for the following legal basis (to avoid doubt in addition to those specified in the Privacy Policy):

- Performance of the contract, or where steps have been taken to enter into a contract, between us to engage in the recruiting, hiring or onboarding process including to evaluate your qualifications, review references, perform background or other pre-employment checks (unless and to the extent restricted by applicable laws), conduct interviews and provide offers of employment.
- For purposes we consider to be in our legitimate interests as a commercial organization including understanding our potential candidate base, improving the functionality and integrity of platforms or processes used to recruit, hire or onboard candidates, to communicate with prospects and candidates with information about opportunities, detecting and preventing fraud and abuse, personalizing our interactions and developing our relationship, as these functions help sustain and grow our business. In all such cases, we look after your Personal Information in a way that is proportionate and respects your privacy rights.
- to comply with a legal obligation to which we may be subject, such as complying with orders from government or other legal authorities, detecting and preventing illegal conduct, abuse, spam, fraud (e.g., account takeovers or payment related fraud) security incidents and other harmful activities.

Where we are required by law to obtain your consent before collecting, using, disclosing or otherwise processing Personal Information, we will rely upon consent as our basis for the collection, use, disclosure or other processing.

YOUR DATA SUBJECT RIGHTS

You may have the following rights with respect to your Personal Information under applicable laws:

- Request access to, a copy of, and/or information on the processing of your Personal Information.
- Correction/rectification of your Personal Information where it is inaccurate or incomplete.
- Erasure, deletion or anonymization of your Personal Information in certain circumstances.
- Object to or restrict processing of your Personal Information in certain circumstances.
- Withdrawal of your consent to collection, use, disclosure or other processing of your Personal Information.
- Objection to automated-decision making and profiling (including for marketing purposes);
- De-registration of your account.
- Data portability.
- Lodging a complaint with us or with the relevant data protection authority.
- Claim damages in certain circumstances.
- Have your Personal Information kept confidential.

In addition to the data subject rights above, if you are in Thailand, you may be entitled to request for the disclosure of the source of Personal Information if we have collected it without your consent.

Contact information for making such a request is set out in the “[CONTACT US](#)” section below.

CHILDREN AND MINORS

Our recruiting and hiring process in the Asia Pacific region is not intended to address anyone under the age of 18 (or the age of 14 in Mainland China; or the age of 20 in Taiwan and Thailand; or the age of 15 in Vietnam; or the age of 21 in Indonesia and Singapore) (“Children”). We do not knowingly collect Personal Information from Children. If you are a parent or guardian and you are aware that your child has provided us with Personal Information without your consent, please contact us using information in the “[CONTACT US](#)” section below and we will take steps to remove the Personal Information.

INTERNATIONAL PROCESSING

If you are a resident of Mainland China, Japan or Thailand, your Personal Information may be transferred outside of your country of residence, including to India, Japan, Singapore, and the US. While these jurisdictions may not have the same data protection laws as where you reside, we will use reasonable endeavours to require those we disclose your Personal Information to, for example our

service providers and Affiliates, protect it in a way that provides comparable safeguards to the laws in your location such as by way of contractual data protection obligations.

CONTACT US

Mainland China: If you are a resident of Mainland China and wish to exercise your data subject rights, you should feel free to contact us by email to AskHRChina@levi.com, or call us toll free at 4009209239. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com, call toll free at 3184-0075, or write to the attention of:

Levi Strauss (Hong Kong) Limited
General Manager
22/F Standard Chartered Tower, Millennium City 1
388 Kwun Tong Road, Kwun Tong
Kowloon, Hong Kong

India: If you are a resident of India, you should feel free to contact us by email to exercise your data subject rights at AskHRSouthAsia@levi.com, or call us toll free at 0008000501156. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com or to the attention of:

Levi Strauss (India) Private Limited,
Legal Department
ITC Green Centre, 5th Floor, No. 18,
Banaswadi Main Road, Maruthiseva Nagar,
Bengaluru – 560005, Karnataka, India

Japan: If you are a resident of Japan, you should feel free to contact us by email to exercise your data subject rights at AskHRJapan@levi.com. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com (in English or Japanese) or write to us at <https://www.levistrauss.co.jp/>.

Korea: If you are a resident of Korea, you should submit Data Subject Rights requests directly to the Human Resources department at AskHRKorea@levi.com or by phone at +82-2-528-8949. To protect your Personal Information and handle complaints relating to your personal information, we have appointed the following department responsible for managing and protecting your Personal Information.

- Data Protection Department, responsible for the management and safety of your Personal Information
- Telephone number: 1-800-872-5384 (Levi's) or 1-800-362-5377 (Dockers)
- Email address: privacy@levi.com

Malaysia: If you are a resident of Malaysia, you should feel free to contact us by email to exercise your data subject rights at AskHRMalaysia@levi.com or call us at 1-800-817782. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com or to the attention of:

Lim Horng Dar
Manager, Global Security & Resilience
11 North Buona Vista Drive
#14-09 Metropolis Tower 2
Singapore 138589

Other APAC countries: If you wish to exercise your data subject rights at AskHRSingapore@levi.com or call us toll free at 1-800-622-3659. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com or to the attention of:

Lim Horng Dar
Manager, Global Security & Resilience
11 North Buona Vista Drive
#14-09 Metropolis Tower 2
Singapore 138589

Vietnam: If you are a resident of Vietnam, you should feel free to contact us by email to exercise your data subject rights at AskHRVietnam@levi.com or call us at +852-2411-9965. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com or to the attention of:

Au Chau Fashion and Cosmetics Co., Ltd.
Level 6 – Saigon Royal Building, 91 Pasteur Street
Ben Nghe Ward, District 1
Ho Chi Minh City, Vietnam

NOTICE FOR BRAZILIAN CONSUMERS

If your Personal Information is subject to the Brazilian laws, the following clarifications shall apply.

This Supplemental Notice applies solely to job candidates and applicants located in Brazil (“Brazilian Consumers”) and is presented in compliance with the Brazilian General Data Protection Law (the “LGPD”). Any terms defined in the LGPD have the same meaning when used in this Supplemental Notice. References to “you” and “yours” in this Supplemental Notice are directed to Brazilian Consumers only.

When we refer to “LS&Co.” or “we” in this Supplemental Notice, we refer to the LS&Co entity(ies) responsible for your Personal Information and acting as “data controller” with respect to Brazilian Consumers.

Our processing of Personal Information will take place only where we have a legal basis to do so as defined in applicable law. Please be aware that our job application process is not intended for Brazilian Consumers under the age of 18.

YOUR RIGHTS AND CHOICES

The LGPD grants certain rights with respect to the Personal Information of Brazilian Consumers as described below. You may exercise these rights at any time, to the extent applicable by the law.

Right of Confirmation and Access.

You have the right to obtain confirmation as to whether or not your Personal Information is being processed by us and, if so, the right to obtain a copy.

Right to Rectification.

You have the right to request the correction of incomplete, inaccurate or out-of-date Personal Information.

Right to Anonymization, Blocking or Erasure.

You may request anonymization, blocking or erasure of unnecessary or excessive Personal Information, or Personal Information processed in non-compliance with the provisions of the LGPD.

Data Portability.

You have the right to have your Personal Information transmitted to another service or product provider, subject to the protection of our commercial or industrial secrets.

Right to Erasure.

You may request the erasure of your Personal Information where it is being processed on the basis of your consent. This right does not arise to the extent that we use another legal basis for processing, such as where processing is necessary for compliance with a legal or regulatory obligation.

Right to Withdraw Consent.

Where we are processing your Personal Information on the basis of your consent, you may withdraw your consent at any time (without incurring any fees or charges) by contacting us as described in this Supplemental Notice.

Right to Obtain Information About the Possibility of Denying Consent.

You have the right to be informed about the possibility of denying your consent and the consequences of such denial.

Right to Obtain Information About Shared Data.

You have the right to obtain information about the entities with which we have shared your Personal Information.

Right to Petition.

You have the right to petition the Brazilian regulatory authority regarding the processing of your Personal Information.

Right to Revision of Automated Decision Making.

You may request the revision of any decisions that we have taken solely on the basis of automated processing of your Personal Information that affects your interests. Examples of these kinds of decisions may include those intended to screen proposed transactions for fraud, define your credit profile or aspects of your personality. Our obligations in response to a request you make under this right would include providing clear and adequate information regarding the criteria and procedures used for any automated decision, subject to the protection of our proprietary information.

EXERCISING YOUR LGPD RIGHTS

Brazilian Consumers should feel free to contact our HR team in Brazil or our Data Protection Officer at any time using the information below with questions about our privacy practices or to act on any of the above rights. We will respond to requests under the LGPD in accordance with the requirements of that law. Contact information for our global headquarters in San Francisco, California is set out in the "**CONTACT US**" portion of the Candidate Privacy Notice.

To help protect against fraudulent requests, we may ask you for additional information to confirm that the person making the request is you or is authorized to act on your behalf before acting on your request.

The local entities for Brazilian Consumers are Levi Strauss do Brasil Indústria e Comércio Ltda. and/or Levi Strauss do Brasil Franqueadora Ltda.

Data Protection Officer: Marcos Ritchie

Email address of Data Protection Officer: privacidadebrasil@levi.com

Phone: +55 11 3066 3731

Email for HR: AskHRBrazil@levi.com

NOTICE FOR CALIFORNIA RESIDENTS

In California you may have additional unique rights under the California Consumer Privacy Act of 2018, as amended (CCPA), such as:

- To request to know Personal Information we have collected about you
- To request to delete Personal Information about you that we have collected from you
- To request correction of Personal Information we maintain about you that is inaccurate

Note that if you submit a request to have your Personal Information deleted, we may not be able to delete all your Personal Information if one of the following exceptions applies:

- Transactional: to complete a transaction or perform our employment contract with you
- Security: to detect data security incidents
- Error Correction: to debug or repair any errors
- Legal: to protect against fraud or illegal activity or to comply with applicable law or a legal obligation, or exercise rights under the law, such as the right to free speech; or
- Internal Use: to use your Personal Information, internally, in a lawful manner that is compatible with the context in which you provided the information (i.e. for employment purposes).

Note that if you submit a request to know your Personal Information, we may not be able to provide your Personal Information if doing so would:

- Adversely affect the rights and freedoms of others
- Violate an evidentiary privilege, or the protections of privileged communications; or
- Restrict LS&Co.'s ability to:
 - Comply with law or a legal or regulatory inquiry, investigation, subpoena, or summons
 - Cooperate with certain law enforcement or government agency requests
 - Exercise or defend legal claims
 - Collect or use information that is deidentified or aggregated
 - Protect its trade secrets

We do not collect or process Sensitive Personal Information, as defined by CCPA, for inferring characteristics or use or disclose Sensitive Personal Information for purposes other than those permitted by law.

Note that we do not “sell” your Personal Information or “share” your Personal Information for targeted advertising purposes. Under CCPA, “sell” means renting, releasing, disclosing, disseminating, making available, transferring, or otherwise communicating orally, in writing, or by electronic or other means, your Personal Information by us to another business or a third party for monetary or other valuable consideration. Under CCPA, “share” means sharing, renting, releasing disclosing, disseminating making available, transferring, or otherwise communicating orally, in writing, or by electronic or other means, your Personal Information by us to a third party for cross-context behavioral advertising, for monetary or other valuable consideration.

Exercising Your Rights

To exercise your rights under CCPA, please contact AskHR@levi.com or call 1-844-HR4LEVI.

To help protect your privacy and maintain security, we take steps to verify your identity before responding to requests. To verify your identity to make the request and confirm that the Personal Information relates to you, we may ask for information that appeared on your job application, such as name and submission record.

We will respond to requests within a reasonable amount of time, depending on your jurisdiction. Your request and choices may be limited in certain cases, for example, if fulfilling your request is not permitted by law or if we have compelling legitimate interests to keep your information. Some jurisdictions may place additional restrictions on how LS&Co. processes your Personal Information and our practices in those jurisdictions may be more restrictive than those described in this Notice.

Depending on the jurisdiction in which you reside, you may have an authorized agent submit an access request on your behalf. If you wish to use an authorized agent, you must provide the party with written permission signed by you. We may deny a request from an authorized agent if the agent cannot provide your signed permission demonstrating that they have been authorized to act on your behalf.

We will not discriminate against you for exercising any of your rights under CCPA.

This Notice does not apply to Personal Information that is governed by the Health Insurance Portability and Accountability Act of 1996 (“HIPAA”), the Gramm-Leach-Bliley Act, the Fair Credit Reporting Act, or the California Financial Information Privacy Act, as permitted by CCPA.

NOTICE FOR CANADIAN RESIDENTS

If you are a resident of Canada, you have a right to request access to your Personal Information and to request a correction to it if you believe it is inaccurate subject to certain exceptions. If you would like to have access to the Personal Information that we have about you, or if you would like to have it corrected, please use the information below.

To help protect against fraudulent requests, we may ask you for additional information to confirm that the person making the request is you or is authorized to act on your behalf before granting access.

The local entity for Personal Information collected from job candidates in Canada is Levi Strauss & Co. (Canada) Inc.

Phone Numbers:

Levi's and Dockers: 1-844-474-5384 (1-844-HR4LEVI)

Email Address:

askHR@Levi.com

Address:

Levi Strauss & Co. (Canada) Inc

200 - 1725 16th Avenue

Richmond Hill, ON

Canada

NOTICE FOR INDIVIDUALS IN THE EUROPEAN UNION, EUROPEAN ECONOMIC AREA COUNTRIES, SWITZERLAND, AND UNITED KINGDOM

A list of relevant LS&Co. group companies with whom your Personal Information will be shared can be reviewed [here](#) or requested at any time through the “**CONTACT US**” instructions in this Supplemental Notice below.

CONTROLLER RESPONSIBLE FOR PROCESSING PERSONAL INFORMATION

For EU/EEA/Switzerland and UK, “LS&Co” and “we” as used in this Supplemental Notice means Levi Strauss & Co. Europe Comm. VA / SCA, a company organized and existing under the laws of Belgium, with offices at Airport Plaza – Rio Building, Leonardo Da Vincilaan 19, 1831 DIEGEM, BELGIUM registered at the Commercial Registry under number BE 0424.656.991. LS&Co will act as the controller for Personal Information of EU/EEA/Switzerland and UK data subjects.

RIGHT TO LODGE A COMPLAINT

We urge you to contact us to find a solution for any concern you may have about our data practices; however, you also have the right to lodge a complaint with your competent data protection authority (*i.e.*, the authority of your place of habitual residence, place of work or place of alleged infringement). Click [here](#) for contact details for data protection authorities in the European Economic Area, [here](#) for the authority in the United Kingdom and [here](#) for the authority in Switzerland.

PURPOSE(S) AND LEGAL BASIS FOR PROCESSING

We will only collect, use and share Personal Information where we are satisfied that we have an appropriate legal basis to do so. Our processing of Personal Information is necessary for the following legal basis:

- Performance of the contract, or where steps have been taken to enter into a contract, between us to engage in the recruiting, hiring or onboarding process including to evaluate your qualifications, review references, perform background or other pre-

employment checks (unless and to the extent restricted by applicable laws), conduct interviews and provide offers of employment.

- For purposes we consider to be in our legitimate interests as a commercial organisation including understanding our potential candidate base, improving the functionality and integrity of platforms or processes used to recruit, hire or onboard candidates, to communicate with prospects and candidates with information about opportunities, detecting and preventing fraud and abuse, personalizing our interactions and developing our relationship, as these functions help sustain and grow our business. In all such cases, we look after your Personal Information in a way that is proportionate and respects your privacy rights and you have the right to object to processing as explained in **Your Data Subject Rights**
- to comply with a legal obligation to which we may be subject, such as complying with orders from government or other legal authorities, detecting and preventing illegal conduct, abuse, spam, fraud (e.g., account takeovers or payment related fraud) security incidents and other harmful activities.

Where we are required by law to obtain your consent before processing Personal Information or seeking to use your Personal Information in ways that are not disclosed in this Privacy Notice, we will rely upon consent as our basis for processing. As part of gathering your consent, we will notify you in advance, provide information on how to withdraw your consent (through our webform located [here](#)) along with the impacts of withdrawing your consent.

If you would like to find out more about the legal basis for which we process Personal Information, please contact us by clicking [here](#).

RETENTION OF PERSONAL INFORMATION

For Candidates in the European Union who are not hired after applying for a position, we retain your application information for 12 months (for office positions) and 6 months (for store positions) after conclusion of all Recruitment Activities for legitimate business purposes, including for the purpose of contacting you for future opportunities. You may always opt out of this kind of contact.

YOUR DATA SUBJECT RIGHTS

Subject to certain exemptions, and in some cases dependent upon the processing activity we are undertaking, if you are in the European Union (EU), or in the European Economic Area (Iceland, Liechtenstein, and Norway), the UK or otherwise subject to the General Data Protection Regulation, you have the following rights with respect to your Personal Information. Our ability to fulfill or respond to requests to exercise your rights may depend on our verifying your identity and elements of your request. Please send an email to AskHR@levi.com to request that we no longer collect, process or use your Personal Information to interact with you as a job

candidate, access, obtain a copy, make modifications or corrections to, or transfer, your Personal Information, or to make a complaint. Please specify your country of residence in your request.

Deleting your Personal Information will remove you from consideration for employment with us.

To help protect your privacy and maintain security, we take steps to verify your identity before responding to requests. To verify your identity to make the request and confirm the Personal Information relates to you, we may ask for information that appeared on your job application, such as name and submission record.

We respond to requests within a reasonable amount of time, depending on your jurisdiction. Your request and choices are limited in certain cases, for example, if fulfilling your request is not permitted by law or if we have compelling legitimate interests to keep your information. If you have unresolved concerns, you may have the right to complain to a data protection authority in the country where you live, where you work or where you feel your rights were infringed.

Although we would like to resolve any concerns you may have directly, please note that you are also free to contact or lodge a complaint with your competent supervisory authority.

Right to Information: The right to receive information about the processing of your Personal Information in a way that is accessible and easy to understand.

Right of Access: You have a right to request that we provide you with a copy of your Personal Information that we hold and you have the right to be informed of; (a) the source of your Personal Information; (b) the purposes, legal basis and methods of processing; (c) the Controller's (as defined in the GDPR) identity; and (d) the entities or categories of entities to whom your Personal Information may be transferred.

Right to Rectification or Erasure: You have a right to request that we rectify inaccurate Personal Information. We may seek to verify the accuracy of the Personal Information before rectifying it. You can also request that we erase your Personal Information in limited circumstances where:

- it is no longer needed for the purposes for which it was collected; or
- you have withdrawn your consent (where the data processing was based on consent); or
- following a successful right to object (see [Right to Object](#)); or
- it has been processed unlawfully; or
- to comply with a legal obligation to which the Company is subject.

We are not required to comply with your request to erase Personal Information if the processing of your Personal Information is necessary:

- for compliance with a legal obligation; or
- for the establishment, exercise, or defense of legal claims.

Right to Restriction of Processing: You can ask us to restrict your Personal Information, but only where:

- its accuracy is contested, to allow us to verify its accuracy; or
- the processing is unlawful, but you do not want it erased; or
- it is no longer needed for the purposes for which it was collected, but we still need it to establish, exercise or defend legal claims; or
- you have exercised the right to object, and verification of overriding grounds is pending.

We can continue to use your Personal Information following a request for restriction, where:

- we have your consent; or
- to establish, exercise or defend legal claims; or
- to protect the rights of another natural or legal person.

Right to Data Portability: You can ask us to provide your personal information to you in a structured, commonly used, machine-readable format, or you can ask to have it transferred directly to another controller, but in each case only where:

- the processing is based on your consent or on the performance of a contract with you; and
- the processing is carried out by automated means.

Right to Object to Processing: You can object to any processing of your Personal Information which has our legitimate interests as its legal basis, if you believe your fundamental rights and freedoms outweigh our legitimate interests. If you raise an objection, we have an opportunity to demonstrate that we have compelling legitimate interests which override your rights and freedoms.

Right to Object to Use of Personal Information for Direct Marketing: You can request that we change the way we contact you for marketing purposes. You can request that we not transfer your Personal Information to unaffiliated third parties for the purposes of direct marketing or any other marketing-related purposes.

Right to Obtain a Copy of Personal Information Safeguards: You can ask to obtain a copy of, or reference to, the safeguards under which your Personal Information is transferred outside of the European Union. We may redact data transfer agreements to protect commercial terms.

Right to Avoid Automated-Decision Making: The right to not be subject to a decision based on automated processing of your Personal Information that has significant or legal effects without human intervention.

Right to Withdraw Consent: Where processing of your Personal Information is based on consent.

Right to Lodge a Complaint with Local Supervisory Authority: You have a right to lodge a complaint with your local supervisory authority if you have concerns about how we are processing your Personal Information. We do however ask that you please attempt to resolve any issues with us first, although you have a right to contact your supervisory authority at any time.

To exercise any of the above rights please [click here](#).

CHILDREN AND MINORS

Our hiring processes in the European Union (EU), European Economic Area (Iceland, Liechtenstein, and Norway), Switzerland and the UK are not intended to include anyone under the age of 16 (“Children”). We do not knowingly collect Personal Information from

Children. If you are a parent or guardian and you are aware that your child has provided us with Personal Information without your consent, please contact us using information in the “**CONTACT US**” section and we will take steps to remove that information.

MANAGING TRACKING TECHNOLOGIES

You may review job postings or apply for positions in a variety of ways depending on your location. If you are browsing or engaging with our website in the European Union (EU), European Economic Area (Iceland, Liechtenstein, and Norway), Switzerland and the UK, we offer a Cookie Preferences tool where you can learn more about the categories and specific types of cookies that are present and manage your choices. Different cookies do different things, but they all help us give you a better experience, which is why we would appreciate if you accepted them all. You can visit the Cookie Preferences tool at any time to review or update your preferences and choose to accept or reject them (except for “essential” or “strictly necessary” cookies without which our site will not operate). The Cookie Preferences tool works by dropping a cookie on your browser that delivers a message to “stop allowing cookies”. If you block cookies at a browser level or use a different computer or browser to access our platforms, you will need to review your Cookie Preferences again.

CONTACT US

If you have any questions or concerns about the Candidate Privacy Notice or wish to exercise any of your rights related to your Personal Information, please contact us by phone or email through this [link](#). You may also contact us by mail at: Levi Strauss & Co. Europe Comm. VA / SCA, Att.: Privacy, Airport Plaza – Rio Building, Leonardo Da Vincilaan 19, 1831 Diegem, Belgium.

ADDITIONAL SUPPLEMENTAL NOTICE FOR INDIVIDUALS IN JAPAN

The local entity acting as “data controller” for Personal Information collected in Japan is Levi Strauss Japan Kabushiki Kaisha. If you are a user located in Japan, the terms set out below apply to you in addition to the terms set out in our Privacy Policy including the Notice for Individuals in Asia above (“Asia Supplemental Notice”). If there is any conflict among the Privacy Policy, Asia Supplemental Notice and this Japan Supplemental Notice, this Japan Supplemental Notice shall prevail with respect to the relevant issue.

JOINT USE NOTICE

Your Personal Information may be jointly used with our Affiliates in accordance with Article 27.5.3 of the Act on the Protection of Personal Information (“APPI”) within the scope necessary for achieving the purposes described in the Candidate Privacy Notice. The categories of Personal Information jointly used are also described in the Candidate Privacy Notice. Levi Strauss Japan K.K. is responsible for the joint use of Personal Information (please see <https://www.levistrauss.co.jp/> for our address and representative director’s name).

YOUR DATA SUBJECT RIGHTS

In Japan, you may also have additional unique rights under the APPI such as:

- To request deletion of or cessation of processing of your Personal Information if your Personal Information has been used beyond the scope necessary to achieve the purpose for which they were collected, processed or obtained by deceit or in violation of the APPI, if our use of your Personal Information triggers illegal acts, are no longer necessary in relation to the purposes for which they were collected, compromised or otherwise processed in a manner which could harm the rights or legitimate interest of you.
- To request cessation of transferring of your Personal Information if your Personal Information is transferred to a third party in violation of the APPI or the transfer could harm your rights or legitimate interest.
- To request to disclose the following information (we may refuse your request to the extent we are permitted to do so in accordance with APPI):
 - data security measures we have been implemented, and
 - in case where your Personal Information has been shared with foreign companies including our Affiliates by way of joint use and external foreign service providers, (i) measures to ensure the data recipients take sufficient data security measures (the “Measures”) and the details of the Measures, (ii) measures and frequency that we audit the data recipients’ implementation of the Measures, (iii) name of the recipient country and rules of the country that could hinder the implementation of the Measures and (iv) other obstacles that could hinder the implementation of the Measures and measures that we have conducted to solve such obstacles.

NOTICE FOR INDIVIDUALS IN AUSTRALIA AND NEW ZEALAND

The local entity for Personal Information collected in Australia is Levi Strauss (Australia) Pty. Ltd. The local entity for Personal Information collected in New Zealand is Levi Strauss New Zealand Limited, Suite 3, 7 Windsor Street, Parnell, Auckland, 1052, New Zealand. "LS&Co." and "we" as used in this Supplemental Notice means the relevant Levi Strauss entity listed above.

INTERNATIONAL PROCESSING

If you are a resident of Australia, your Personal Information may be transferred outside of Australia, including to: Canada, India, Ireland and the US.

If you are a resident of New Zealand, your Personal Information may be transferred outside of New Zealand, including to Australia, Canada, India, Ireland, Singapore, and the US. We will only disclose your Personal Information to a foreign person or entity (as defined in the Privacy Act of 2020) where we reasonably believe that the recipient is prepared to protect it in a way that provides comparable safeguards to those in the Privacy Act 2020, such as by way of contractual data protection obligations or where you expressly authorize us to make a disclosure. However, you acknowledge that sometimes overseas recipients of your Personal Information may not be required to protect it in a way that provides comparable safeguards to those in the Privacy Act.

YOUR DATA SUBJECT RIGHTS

You may request access to your Personal Information and request a correction to it if you believe it is inaccurate subject to certain exceptions. If you would like to have access to the Personal Information that we have about you, or if you would like to have it corrected, you should feel free to contact us by email to exercise your data subject rights at AskHRANZ@levi.com or call us toll free at 1-800-431-206. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com

RIGHT TO LODGE A COMPLAINT

If you have a complaint about the way in which we have handled any privacy issue, including your request for access or correction of your Personal Information, you should contact us. As set forth in the Candidate Privacy Notice. We will consider your complaint, determine whether it requires further investigation and notify you of the outcome of the any relevant investigation.

If you remain unsatisfied with the way in which we have handled a privacy issue, you may approach an independent advisor or, depending on your jurisdiction, contact the Office of the Australian Information Commissioner (www.oaic.gov.au) or the Office of the Privacy Commissioner (New Zealand) (www.privacy.org.nz) for guidance on alternative courses of action which may be available.

NOTICE FOR INDIVIDUALS IN SOUTH AFRICA

If your Personal Information is subject to South African laws, the following clarifications shall apply. In the event of a conflict between the other sections of this Policy and this Supplemental Notice for South Africa, the provisions of this Supplemental Notice will apply to the extent of such inconsistency or conflict.

This Notice applies to the processing of Personal Information entered into a record by a data controller within the Republic of South Africa. For purposes of this Supplemental Notice and where the processing of Personal Information is subject to South African laws, references to the following terms, shall have the corresponding meaning as applicable in the Protection of Personal Information Act, 2013, as amended or replaced from time to time ("POPIA"):

"Data Controller" shall include a "responsible party" as defined in POPIA;

"Data Subject" shall include a "data subject" as defined in POPIA, which shall include living natural persons and existing juristic persons;

"Data Processor" shall include an "operator" as defined in POPIA;

"Information Regulator" shall mean the data protection supervisory authority in South Africa, as established under POPIA;

"Personal Information" shall be as defined in POPIA, which shall include Personal Information in relation to living natural persons and existing juristic persons;

"Process" or "Processing" shall be as defined in POPIA; and

"Sensitive Data" shall include "special personal information" and "personal information" relating to children as defined in POPIA.

CONTROLLER RESPONSIBLE FOR PROCESSING PERSONAL INFORMATION

The local entity acting as "data controller" for Personal Information collected in South Africa is Levi Strauss South Africa Ltd, which has its registered address at 4 Bree Street, 17th Floor Portside Building, Cape Town, Western Cape, 8001.

When we refer to "LS&Co." or "we" in this Supplemental Notice, we refer such LS&Co. entity acting as "data controller" for your Personal Information.

RIGHT TO LODGE A COMPLAINT

You have the right to lodge a complaint with the South African Information Regulator. You may contact the office at: complaints.IR@justice.gov.za and at +27 (0) 10 023 5200 or 33 Hoofd Street Forum III, 3rd Floor Braampark, South Africa, Braamfontein, Johannesburg.

PURPOSE(S) AND LEGAL BASIS FOR PROCESSING

Our collection, use, disclosure and other processing of Personal Information is necessary for the following legal bases:

- where applicable, with your consent in respect of the processing of your Personal Information, (for example, where we are required to obtain your prior consent in order to send you communications by electronic means);
- Performance of the contract, or where steps have been taken to enter into a contract, between us to engage in the recruiting, hiring or onboarding process including to evaluate your qualifications, review references, perform background or other pre-employment checks (unless and to the extent restricted by applicable laws), conduct interviews and provide offers of employment.
- For purposes we consider to be in our legitimate interests as a commercial organisation including understanding our potential candidate base, improving the functionality and integrity of platforms or processes used to recruit, hire or onboard candidates, to communicate with prospects and candidates with information about opportunities, detecting and preventing fraud and abuse, personalizing our interactions and developing our relationship, as these functions help sustain and grow our business. In all such cases, we look after your Personal Information in a way that is proportionate and respects your privacy rights and you have the right to object to processing as explained in “[Your Data Subject Right](#)”s below.
- to comply with a legal obligation to which we may be subject, such as complying with orders from government or other legal authorities, detecting and preventing illegal conduct, abuse, spam, fraud (e.g., account takeovers or payment related fraud) security incidents and other harmful activities.
- to protect your legitimate interests (e.g. where we use the Personal Information provided to us to give effect to your benefit);

Before collecting and/or using any Special Personal Information (including photographs and video images) or Personal Information relating to children, we will establish a lawful justification to use that information. This justification will typically be:

- your consent or the consent of a competent person in relation to a child, if applicable.

- the establishment, exercise or defence by us of a right or obligation in law, or to comply with an international public law obligation.
- for historical, statistical or research purposes to the extent that: (i) the purpose serves a public interest, and the processing is necessary for the purpose concerned; or (ii) it appears to be impossible or would involve a disproportionate effort to ask for your consent, and sufficient guarantees are provided to ensure that the processing does not adversely affect your privacy to a disproportionate extent.
- you have deliberately made the Personal Information public, or
- a context specific exemption provided for under South African local laws in relation to the processing of Special Personal Information or information relating to children, such as to identify you when it is essential for that purpose and to comply with laws and other measures designed to protect or advance persons, or categories of persons, disadvantaged by unfair discrimination.

TRANSFERS AND PROCESSING

Please be aware that your Personal Information may be transferred to and maintained on servers or databases located outside of South Africa, including to countries and organisations which have not been determined by the South African Information Regulator to have an adequate level of data protection as provided for under POPIA, including the United States.

When we do transfer your Personal Information, we use a variety of legal mechanisms to help ensure your rights and protections travel with your data:

- we ensure transfers within the LS&Co. entities are covered by agreements based on the EU Commission's standard contractual clauses as amended for compliance with South African local laws, which contractually oblige each member to ensure that Personal Information receives an adequate and consistent level of protection wherever it resides within the LS&Co. entities.
- where we transfer your Personal Information outside LS&Co. entities or to third parties who help provide our products and services, we obtain contractual commitments from them to protect your Personal Information based on the standard contractual clauses as amended for compliance with South African local laws, and

- where we receive requests for information from law enforcement or regulators, we carefully validate these requests before any Personal Information is disclosed.

In addition, if we transfer any Special Personal Information or Personal Information relating to children to third parties including other LS&Co. entities in countries that do not have adequate data protection laws with data protection principles similar to POPIA, we shall do so only with the requisite prior authorisation of the Information Regulator, in circumstances where required.

YOUR DATA SUBJECT RIGHTS

You may have the following rights with respect to your Personal Information under applicable laws:

- Access to and information on the processing of your Personal Information. We may and where applicable, must, refuse access to information in terms of the grounds for refusal of access to records set out in the applicable laws, including the Promotion of Access to Information Act, 2000.
- Correction of your Personal Information where it is inaccurate, irrelevant, excessive, incomplete, misleading or out of date.
- Deletion or destruction of your Personal Information where it is inaccurate, irrelevant, excessive, incomplete, misleading or unlawfully obtained, and
- Objection to processing of Personal Information but only where the justification for that processing is that it is necessary for pursuing our legitimate interests or that of a third party to whom it is disclosed, or is for the protection of your legitimate interests, or where the processing is in the context of the processing of Personal Information for the purposes of direct marketing other than by unsolicited electronic communications. If you raise an objection, such objection should be based on reasonable grounds relating to your particular situation, unless legislation provides for such processing.

If you are a resident of South Africa, you should feel free to contact us by email to exercise your data subject rights at AskHRSouthAfrica@levi.com or call us toll free at 080-09-80948. If you have any questions, complaints or concerns about the Candidate Privacy Notice or our data protection practices, please send an email to privacy@levi.com

CHILDREN AND MINORS

Our sites offered in the Republic of South Africa are not intended to address anyone under the age of 18 (“Children”). We do not knowingly collect Personal Information from Children. If you are a parent or guardian and you are aware that your child has provided

us with Personal Information without your consent, please contact us using information in the **“CONTACT US”** section and we will take steps to remove that information.

Attachment 1

LS&Co. Affiliates with whom we share Candidate Personal Information

COUNTRIES	RELEVANT AFFILIATE	REGISTERED ADDRESS	DATA SHARED WITH ³
EUROPE			
Austria	Levi Strauss Germany GmbH – Niederlassung Österreich	McArthurGlen Designer Outlets - Designer Outlet Straße 1 Unit 91-92, 7111 Parndorf, Austria	
Belgium	Levi Strauss & Co Europe BV	Airport Plaza – Rio Building, 19 Leonardo Da Vincilaan, 1831 Diegem, Belgium	
Belgium	Levi Strauss Benelux Retail BVBA	Airport Plaza – Rio Building, 19 Leonardo Da Vincilaan, 1831 Diegem, Belgium	
Czech Republic	Levi Strauss Praha, spol. S.r.o.	Na poříčí 1040/10, Nové Město, 110 00 Praha 1, Czech Republic	
Denmark	Levi Strauss Denmark Filial	Store Kongensgade 40 H, 2. floor, 1264 København K, Denmark	

³ Levi Strauss & Co. Europe BV is the entity serving as the European headquarters for Levi Strauss & Co. in Belgium

Levi Strauss & Company (LS&Co.) is the entity serving as the Americas and global headquarters for Levi Strauss & Co. in San Francisco, California, USA

Levi Strauss Asia Pacific Division, PTE. LTD (LS&Co. Singapore) is the entity serving as the Asia Pacific and Middle East headquarters for Levi Strauss & Co. in Singapore.

Levi Strauss (India) Private Limited is the entity serving as the central-south Asia headquarter for Levi Strauss & Co. in India

Most of the data transfers take place from the respective Levi's® entities in Europe, South America, Asia and Africa towards Levi Strauss & Co, located in San Francisco (United States). Data transfers from the Levi's® entities in Europe, South America, Asia and Africa to Levi Strauss India and/or to Levi Strauss Asia Pacific Singapore are limited and mostly restricted to certain employees' functions or security/IT related matters.

Finland	Levi Strauss (UK) Limited, Finland Branch	c/o Aatsto HH Partners Oy, PL 232 00101 HELSINKI, Finland	Levi Strauss & Co Europe BV (Belgium) Levi Strauss & Company ("LS&Co.") Levi Strauss (India) Private Limited Levi Strauss Asia Pacific Division, PTE. LTD ("Singapore")
France	Levi Strauss Continental, S.A. succursal en France	106-108 Rue de la Boétie, Paris France	
France	Paris O.L.S. S.A.R.L.	106-108 Rue de la Boétie, Paris	
France	Levi's Footwear & Accessories France S.A.S.	106-108 Rue de la Boétie, Paris, France	
Germany	Levi Strauss Germany GmbH	Ludwigstraße 180A, 63067, Offenbach am Main, Germany	
Germany	Levi Strauss Supply Chain Services & Operations GmbH	Ludwigstr.,e 180 A, 63067, Offenbach, Germany	
Greece	Levi Strauss Hellas AEBE	9 Feidiou Street, 106 78 Athens, Greece	
Hungary	Levi Strauss Hungary Trading LLC	Andrássy út 100, 1062 Budapest, Hungary	
Ireland	Levi Strauss (UK) Limited, Ireland Branch	13 Herbert Street Dublin 2, Dublin, Ireland	
Italy	Levi Strauss Italia s.r.l.	Via Ansperto, 9 Milano, CAP 20123, Italy	
Italy	Levi's Footwear & Accessories Italy S.p.A.	Via Leone XIII, 14, 20145, Milano, Italy	
Netherlands	Levi Strauss Nederland B.V.	De Ruyterkade 146, 1011 AC Amsterdam, The Netherlands	
Norway	Levi Strauss UK Ltd (Norwegian Branch Office)	Mølleparken 2, 0459 Oslo, Norway	
Poland	Levi Strauss Poland SP z.o.o.	ul. Otolińska 8, 09-407, Płock, Poland	
Portugal	Levi Strauss de España, S.A. Succursal em Portugal	Alameda das Linhas de Torres nº 152 E8, 1750-149 Lisboa, Portugal	
Romania	Levi Strauss Bucharest SRL	6-8 Corneliu Coposu Blvd, 8th Floor, module no. M05, 3rd District, Bucharest, Romania	
Spain	Levi Strauss de Espana, S.A.	Edificio Heron Barcelona, Diagonal 605 Ave. Plata 3, 08028, Barcelona, Spain	
Spain	Levi's Footwear & Accessories Spain S.A.	Edificio Heron Barcelona, Diagonal 605 Ave. Plata 6, 08028, Barcelona, Spain	

Sweden	Levi Strauss Sweden, Filial till Levi Strauss International USA	Advokatfirman Lindmark Welinder, Kungsgatan 2 c, 223 50 Lund, Sweden	
Switzerland	Levi Strauss (Suisse) S.A.	Klosterstrasse 40, Wettingen, CH-5430, Switzerland	
Switzerland	Levi's Footwear & Accessories (Switzerland) S.A.	Via della Campagna 2, 6934, Bioggio, Switzerland	
United Kingdom	Levi Strauss (UK) Limited	Swan Valley, Northampton, England, NN4 9BA, U.K.	
NORTH AMERICA			
United States of America	Levi Strauss & Company ("LS&Co.")	1155 Battery Street, San Francisco, California 94111, U.S.A.	Levi Strauss & Company ("LS&Co.")
SOUTH AMERICA			
Brazil	Levi Strauss do Brasil Indústria e Comércio Ltda.	Avenida Portugal, 400, sheds 5B and 6B, DVR Cond. De Empresas Itapevi, Itapevi, São Paulo, Brazil	Levi Strauss & Company ("LS&Co.")
Brazil	Levi Strauss do Brasil Franqueadora Ltda.	Rua Elvira Ferraz, 250 – 6º andar, Sao Paulo, BR SP 04552-040, Brazil	
Bolivia	Levi Strauss Bolivia, S.R. L	Piso 18, Av. San Martin, No. 155 Equiprol, Santa Cruz, Bolivia	Levi Strauss Asia Pacific Division, PTE. LTD ("Singapore")
Chile	Levi Strauss Chile Limitada	Av. Andres Bello 2711 Las Condes, Santiago, Chile	
Mexico	Levi Strauss de Mexico, S.A. de C.V.	Atomo No. 3, Parque Industriarian Naucalpan Naucalpan de Juarez, Estado de Mexico, Mexico	Levi Strauss (India) Private Limited
Peru	LS Batwing Peru S.R.L.	Av. Emilio Cavenecia 151, Torre Cavenecia, Oficina 701 Miraflores, Lima 18, Peru	
ASIA			
Australia	Levi Strauss (Australia) Pty. Ltd	Level 4, 52 York Street, South Melbourne, Victoria 3205, Australia	Levi Strauss & Company ("LS&Co.")
China	Levi Strauss Commerce Shanghai Ltd.	Room 1007, No.1468 West Nanjing RD, United Plaza, Shanghai, P.R.C. 200040	

China	Levi's Footwear & Accessories (China) Ltd	Room 2-3, Floor 6, Donghua Building No. 5 East Road, East District, Dongguan City, China	Levi Strauss Asia Pacific Division, PTE. LTD ("Singapore")
Hong Kong	Levi Strauss (Hong Kong) Limited	Building 22 23f Millennium City Standard Chartered Tower 388 Kwun Tong Road, Kowloon, Hong Kong	
Hong Kong	Levi's Footwear & Accessories HK Limited	33rd Floor 3301-3306, Millennium City One, Standard Chartered Tower 338 Kwun Tong Road, Kwun Tong, Kowloon, Hong Kong	Levi Strauss (India) Private Limited
India	Levi Strauss (India) Private Limited	ITC Green Centre, No.18, 4th & 5th floor Banaswadi Main Road, Maruthiseva Nagar, Bangalore KA 560005 IN, India	
Japan	Levi Strauss Japan K.K.	22F Yebius Garden Place Tower 20-3, Yebisu 4-Chrome Shibuya-Ku, Tokyo, Japan	
Korea	Levi Strauss Korea Ltd	11th Floor Hansung Building 414 Dosan-Daero, Gangnam-gu, Seoul 06062, Korea, Republic of	
Malasya	Levi Strauss (Malaysia) Sdn. Bhd	501A Level 5, Uptown 1, No. 1 Jalan SS21/58 Petaling Jaya, Salangor Darul Ehsan, 47400, Malaysia	
New Zealand	Levi Strauss New Zealand, Ltd.	Suite 3, 7 Windsor St, Parnell, Auckland 1052, New Zealand	
Pakistan	Levi Strauss Pakistan Private Ltd	2 Floor Prime Heights, 4 Saint Mary's Park Gulberg 3, Lahore, Pakista	
Philippines	Levi Strauss Philippines, Inc. II	20th Floor Tower Two, The Enterprise Center Ayala Corner Paseo de Roxas Street, Makati, Metro Manila, Philippines	
Singapore	Levi Strauss Asia Pacific Division, PTE. LTD	11 North Buona Vista Drive #14-08, The Metropolis, Singapore 138589, Singapore	
Thailand	Levi Strauss (Thailand) Limited	No. 152, Chartered Square Building, Suite 16-05, North Sathorn Road, Silom Sub-district, Bangrak District Bangkok 10500	
AFRICA			

<p>South Africa</p>	<p>Levi Strauss South Africa Proprietary Limited</p>	<p>4 Bree Street 17th Floor Portside Building Cape Town Western Cape 8001</p>	<p>Levi Strauss & Company ("LS&Co.")</p> <p>Levi Strauss (India) Private Limited</p> <p>Levi Strauss Asia Pacific Division, PTE. LTD ("Singapore")</p>
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