

UNGC COMMUNICATION ON PROGRESS

GC-ACTIVE

As a signatory to the United Nations Global Compact (UNGC), LS&Co. supports the UNGC's ten principles on human rights, fair labor practices, the environment and anti-corruption. Our action on these topics is described in our sustainability report – including the [letter from our CEO](#) – and in the other references listed in this index.

HUMAN RIGHTS	
UNGC PRINCIPLE	2021 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
1. Businesses should support and respect the protection of internationally proclaimed human rights.	COMMUNITY: Human Rights COMMUNITY: Supply Chain Worldwide Code of Business Conduct U.K. Modern Slavery Statement Australia Modern Slavery Statement Responsible Minerals Sourcing Policy LS&Co. Conflict Minerals Disclosure
2. Businesses should make sure that they are not complicit in human rights abuses.	COMMUNITY: Human Rights COMMUNITY: Supply Chain Worldwide Code of Business Conduct
LABOR STANDARDS	
UNGC PRINCIPLE	LOCATION(S)
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	COMMUNITY: Human Rights COMMUNITY: Supply Chain COMMUNITY: Employee Support and Development Supplier Code of Conduct
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	COMMUNITY: Human Rights COMMUNITY: Supply Chain Supplier Code of Conduct U.K. Modern Slavery Statement Australia Modern Slavery Statement LS&Co. Conflict Minerals Disclosure

LABOR STANDARDS	
UNGC PRINCIPLE	LOCATION(S)
5. Businesses should uphold the effective abolition of child labor.	COMMUNITY: Human Rights COMMUNITY: Supply Chain Supplier Code of Conduct Addressing Forced Child Labor in Cotton Harvesting
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.	COMMUNITY: Human Rights COMMUNITY: Supply Chain COMMUNITY: A Look at Our Diversity, Equity and Inclusion Worldwide Code of Business Conduct Supplier Code of Conduct
ENVIRONMENT	
UNGC PRINCIPLE	LOCATION(S)
7. Businesses should support a precautionary approach to environmental challenges.	CLIMATE: Climate Action Sustainability Policies and Commitments
8. Businesses should undertake initiatives to promote greater environmental responsibility.	CLIMATE: Climate Action CLIMATE: Water Stewardship CLIMATE: Biodiversity Sustainability Policies and Commitments
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.	CLIMATE: Climate Action CLIMATE: Water Stewardship Sustainability Policies and Commitments
ANTI-CORRUPTION	
UNGC PRINCIPLE	LOCATION(S)
10. Businesses should work against corruption in all its forms, including extortion and bribery.	GOVERNANCE: Ethics and Integrity COMMUNITY: Supply Chain Worldwide Code of Business Conduct Global Anti-Bribery and Anti-Corruption Policy