

GRI INDEX

The Global Reporting Initiative (GRI) Standards are a sustainability reporting framework covering disclosures on economic, social and environmental topics. Disclosures below are from the 2021 GRI Sustainability Reporting Standards. Links within the table are from the Levi Strauss & Co. Fiscal Year 2021 Sustainability Report as well as other relevant resources.

GRI GENERAL DISCLOSURES	GRI DISCLOSURE TITLE	2021 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 2-1	Organizational Details	Form 10-K (cover page and part 1)
GRI 2-2	Entities included in the organization's sustainability reporting	REPORTING: About Our Reporting
GRI 2-3	Reporting period, frequency and contact point	<p>Period: Fiscal Year 2021 (November 30, 2020 through November 28, 2021)</p> <p>Publication Date: September 2022</p> <p>Frequency: Annual</p> <p>Contact: sustainability@levi.com</p>
GRI 2-4	Restatement of information	We identified an error in our FY20 energy calculations, which impacted the disclosure of our energy mix. These have been corrected in this year's report. The amount of electricity used was overstated, offset by the understatement of natural gas used, by approximately 10 percentage points.
GRI 2-5	External assurance	External assurance was not sought for this report as a whole. LS&Co. sought and received external assurance from a third party with respect to certain emissions, energy and philanthropic information.
GRI 2-6	Activities, value chain and other business relationships	<p>Who we are: brands</p> <p>Form 10-K (part 1)</p>
GRI 2-7	Employees	<p>COMMUNITY: Employee Support and Development</p> <p>COMMUNITY: A Look at Our Diversity, Equity and Inclusion</p> <p>Who we are: company</p>
GRI 2-8	Workers who are not employees	COMMUNITY: Supply Chain
GRI 2-9	Governance structure and composition	<p>Corporate Governance Guidelines</p> <p>GOVERNANCE: Sustainability Governance</p>

GRI GENERAL DISCLOSURES	GRI DISCLOSURE TITLE	2021 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 2-10	Nomination and selection of the highest governance body	Governance Committees Nominating, Governance and Corporate Citizenship Committee
GRI 2-11	Chair of the highest governance body	Robert “Bob” A. Eckert (since March 26, 2021)
GRI 2-12	Role of the highest governance body in overseeing the management of impacts	Governance Committees Nominating, Governance and Corporate Citizenship Committee
GRI 2-13	Delegation of responsibility for managing impacts	Governance Committees
GRI 2-14	Role of the highest governance body in sustainability reporting	GOVERNANCE: Sustainability Governance
GRI 2-15	Conflicts of interest	Proxy Statement – Director Independence (page 20) Leadership and Board of Directors
GRI 2-16	Communication of critical concerns	Proxy Statement – Shareholder Communications with Our Board (page 25)
GRI 2-17	Collective knowledge of the highest governance body	Leadership and Board of Directors Proxy Statement – Board Composition (pages 11-23)
GRI 2-18	Evaluation of the performance of the highest governance body	Corporate Governance Guidelines Proxy Statement – Director Nomination Process (page 20)
GRI 2-19	Remuneration policies	Proxy Statement – Executive Compensation (pages 45-56) Charter of the Compensation Committee
GRI 2-20	Process to determine remuneration	Proxy Statement – Executive Compensation (pages 45-56) Charter of the Compensation Committee
GRI 2-21	Annual total compensation ratio	Proxy Statement – Executive Compensation (pages 45-56)
GRI 2-22	Statement on sustainable development strategy	From Our Leadership

GRI GENERAL DISCLOSURES	GRI DISCLOSURE TITLE	2021 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 2-23	Policy commitments	Sustainability Policies and Commitments Global Ethics & Compliance Resources
GRI 2-24	Embedding policy commitments	See our Sustainability Report for information on how we embed policy commitments for responsible business conduct throughout our activities and business relationships. For example, see: CLIMATE: Climate Action GOVERNANCE: Ethics and Integrity
GRI 2-25	Process to remediate negative impacts	See our Sustainability Report for information on our managerial and programmatic approach to addressing key environmental, social and governance issues.
GRI 2-26	Mechanisms for seeking advice and raising concerns	Ethics & Compliance GOVERNANCE: Ethics and Integrity
GRI 2-27	Compliance with laws and regulations	Global Ethics and Compliance Resources See our Sustainability Report for more information on specific topics: COMMUNITY: Employee Support and Development COMMUNITY: Human Rights COMMUNITY: Supply Chain GOVERNANCE: Ethics and Integrity
GRI 2-28	Membership associations	REPORTING: Our Stakeholders
GRI 2-29	Approach to stakeholder engagement	REPORTING: Sustainability Issue Prioritization
GRI 2-30	Collective bargaining agreements	As of November 28, 2021, approximately 4,150 of our employees were represented by a labor union or covered by a collective bargaining agreement. We have not experienced any work stoppages, and we consider our relations with our employees to be good.

GRI MATERIAL TOPICS

GRI 3: Material Topics

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-1	Process to determine GRI material topics	REPORTING: Sustainability Issue Prioritization
GRI 3-2	List of GRI material topics	In 2022, we refreshed our sustainability issues prioritization. We updated our priority topics as reflected in this GRI index. REPORTING: Sustainability Issue Prioritization

LS&CO. RELEVANT TOPIC: SUPPLY CHAIN MANAGEMENT AND TRANSPARENCY

GRI 414: Supplier Social Assessment; GRI 308: Supplier Environmental Assessment

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	COMMUNITY: Supply Chain
GRI 414-1	New suppliers that were screened using social criteria	COMMUNITY: Supply Chain
GRI 414-2	Negative social impacts in the supply chain and actions taken	COMMUNITY: Supply Chain
GRI 308-1	New suppliers that were screened using environmental criteria	COMMUNITY: Supply Chain
GRI 308-2	Negative environmental impacts in the supply chain and actions taken	COMMUNITY: Supply Chain

LS&CO. RELEVANT TOPICS: FORCED LABOR; LABOR RIGHTS IN THE SUPPLY CHAIN

GRI 409: Forced or Compulsory Labor; GRI 408: Child Labor

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	COMMUNITY: Supply Chain
GRI 408-1	Operations and suppliers at significant risk for incidents of child labor	COMMUNITY: Supply Chain
GRI 409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	COMMUNITY: Supply Chain

LS&CO. RELEVANT TOPIC: HEALTH, SAFETY AND WELL-BEING OF WORKERS IN THE SUPPLY CHAIN

GRI 403: Occupational Health and Safety

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	COMMUNITY: Supply Chain COMMUNITY: Employee Health and Safety
GRI 403-5	Worker training on occupational health and safety	COMMUNITY: Supply Chain COMMUNITY: Employee Health and Safety Supplier Sustainability Guidebook
GRI 403-6	Promotion of worker health	COMMUNITY: Supply Chain COMMUNITY: Employee Health and Safety Supplier Sustainability Guidebook

LS&CO. RELEVANT TOPIC: CLIMATE CHANGE RISK AND ADAPTATION; GHG EMISSIONS

GRI 201: Economic Performance; GRI 305: Emissions

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	CLIMATE: Climate Action
GRI 201-2	Financial implications and other risks and opportunities due to climate change	CDP Climate Change survey response CLIMATE: Climate Action
GRI 305-1	Direct (Scope 1) GHG emissions	CLIMATE: Climate Action
GRI 305-2	Energy indirect (Scope 2) GHG emissions	CLIMATE: Climate Action
GRI 305-3	Other indirect (Scope 3) GHG emissions	CLIMATE: Climate Action
GRI 305-4	GHG emissions intensity	CLIMATE: Climate Action
GRI 305-5	Reduction of GHG emissions	CLIMATE: Climate Action

LS&CO. RELEVANT TOPIC: MATERIALS SOURCING**GRI 301: Materials**

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	CONSUMPTION: Sustainable Fibers
GRI 301-1	Materials used by weight or volume	CONSUMPTION: Sustainable Fibers
GRI 301-2	Recycled input materials used	CONSUMPTION: Sustainable Fibers
GRI 301-3	Reclaimed products and their packaging materials	CONSUMPTION: Sustainable Fibers

LS&CO. RELEVANT TOPIC: CIRCULARITY IN PRODUCT DESIGN**GRI: N/A**

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	CONSUMPTION: Circular Economy
N/A	Circularity in product design	CONSUMPTION: Circular Economy

LS&CO. RELEVANT TOPIC: WATER USE AND REPLENISHMENT; WATER POLLUTION**GRI 303: Water and Effluents**

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	CONSUMPTION: Safer Chemicals CLIMATE: Water Stewardship
GRI 303-2	Management of water discharge-related impacts	CONSUMPTION: Safer Chemicals

LS&CO. RELEVANT TOPIC: ETHICAL AND TRANSPARENT BUSINESS PRACTICES

GRI 205: Anti-Corruption

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 3-3	Management of material topic	GOVERNANCE: Ethics and Integrity
GRI 205-1	Operations assessed for risks related to corruption	GOVERNANCE: Ethics and Integrity
GRI 205-2	Communication and training about anti-corruption policies and procedures	GOVERNANCE: Ethics and Integrity

ADDITIONAL DISCLOSURES

GRI STANDARD DISCLOSURE	GRI DISCLOSURE TITLE	LOCATION
GRI 415-1	Political contributions	We have no political action committee and we do not make political donations to candidates or causes.
GRI 416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	No LS&Co. products were recalled in 2021.
GRI 417-2	Incidents of non-compliance concerning product and service information labeling	There were three incidents in 2021 where required regulatory information was unintentionally incorrect on products. Two were related to incorrect fiber content, which were corrected. The third involved a missing French translation on packaging for the Canadian market, which was resolved with the customer.
GRI 417-3	Incidents of non-compliance concerning marketing communications	In 2021, a French non-governmental advertising association took issue with an online Levi's® advertisement, alleging the ad too broadly claimed environmental benefits. There was no fine or penalty associated with this claim.