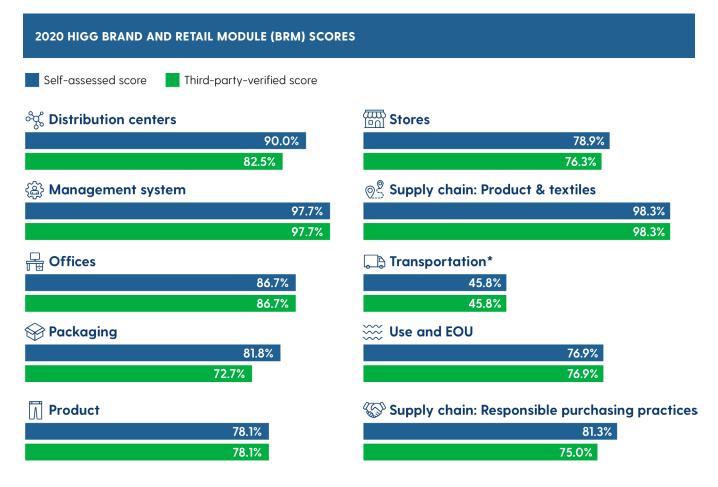
LS&CO. HIGG BRAND AND RETAIL MODULE SCORES

The Sustainable Apparel Coalition (SAC) Higg Brand & Retail Module (BRM) is designed to help brands and retailers identify opportunities for sustainability improvement along their global value chains. As an SAC member, we are committed to publishing our BRM score annually. Below are the LS&Co. BRM scores for 2020, the most recent year for which verified Higg data is available.

82.7% 80.9% SOCIAL



^{*}The transportation (logistics) sub-score is due to our use of third-party logistics services over which we have no operational control. In addition, this BRM category encompasses both inbound and outbound transportation, including cargo shipping, trucking, rail and air transport, all of which are provided by third parties, as well as distribution centers, only some of which are operated by us.