

LEVI STRAUSS & CO.

Responsible Minerals Sourcing Policy

Levi Strauss & Co. (“LS&Co.”) recognizes that the extraction, trade, handling and export of cassiterite, columbite-tantalite (coltan), wolframite and gold, and the derivatives tin, tantalum and tungsten, have contributed to armed conflict in the Democratic Republic of the Congo (the “DRC”) and adjoining countries.

LS&Co.’s Commitment to Responsible Sourcing

LS&Co. supports the responsible sourcing of tin, tantalum, tungsten and gold from the DRC and adjoining countries in accordance with the Organisation for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and the supplements thereto (the “OECD Guidance”) and the OECD Guidance’s model supply chain policy.

Supplier Requirements

LS&Co. requires that each in-scope supplier (i) adopt a responsible minerals sourcing policy and exercise due diligence on the source and chain of custody of the tin, tantalum, tungsten and gold in the products it manufactures to reasonably assure that they are sourced in a manner consistent with the OECD Guidance or an equivalent and recognized due diligence framework and (ii) comply with the provisions of any contract between LS&Co. and such supplier. LS&Co. expects each in-scope supplier to only source from smelters and refiners that have successfully completed an assessment against the applicable Responsible Minerals Initiative Responsible Minerals Assurance Process standard or an equivalent cross-recognized assessment. Each in-scope supplier is required to cooperate with LS&Co. in providing such reports, documentation and/or written assurances and taking such actions (including corrective measures) relating to responsible sourcing as requested by LS&Co. or as required by the provisions of any contract between LS&Co. and such supplier.

If an in-scope supplier does not meet LS&Co.’s expectations, LS&Co. will engage with that supplier as appropriate. LS&Co. will continue to monitor global developments and the emergence of additional requirements or standards related to the sourcing of minerals from the DRC and adjoining countries as well as from other regions.

Reporting Concerns and Potential Violations

Interested parties can report concerns relating to LS&Co.’s sourcing of minerals or potential violations of LS&Co.’s Responsible Minerals Sourcing Policy via email at sustainability@levi.com. Potential ethical or legal violations involving LS&Co.’s business can be reported by accessing our hotline at 1-800-405-8953.