

# GRI, UNGC, SDG INDEX

The Global Reporting Initiative (GRI) is a sustainability reporting tool covering disclosures on economic, social, and environmental topics. Disclosures below are from the 2020 GRI Sustainability Reporting Standards. Also included are references to the corresponding United Nations Global Compact (UNGC) principles and UN Sustainable Development Goals (SDGs). Report location links provided are for the Levi Strauss & Co. 2020 Sustainability Report.

FOUNDATIONAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
Organizational profile	102-1 Name of the organization			Levi Strauss & Co.
Organizational profile	102-2 Activities, brands, products, and services			<a href="#">Who We Are - Brands</a>
Organizational profile	102-3 Location of headquarters			<a href="#">Who We Are - Company</a>
Organizational profile	102-4 Location of operations			<a href="#">Who We Are - Company</a>
Organizational profile	102-5 Ownership and legal form			<a href="#">Who We Are - Company</a>
Organizational profile	102-6 Markets served			<a href="#">Who We Are - Company</a>
Organizational profile	102-7 Scale of the organization			<a href="#">Who We Are - Company</a>
Organizational profile	102-8 Information on employees and other workers	Principle 6	SDG 5	<a href="#">Who We Are - Company</a>
Organizational profile	102-9 Supply chain			<a href="#">COMMUNITY - Supply Chain</a>
Organizational profile	102-10 Significant changes to the organization and its supply chain			<a href="#">Form 10-K - Item 8. Financial Statements and Supplementary Data</a>
Organizational profile	102-11 Precautionary principle or approach	Principle 7	SDG 12	Our data is based on science, and where that is unavailable, we take a <a href="#">precautionary</a> approach.
Organizational profile	102-12 External initiatives		SDG 9	<a href="#">REPORTING - Our Stakeholders – Key Memberships and Partnerships Business Organizations</a>

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Organizational profile	102-13 Membership of associations		SDG 9	<a href="#">REPORTING - Our Stakeholders – Key Memberships and Partnerships Business Organizations</a>
Strategy	102-14 Statement from senior decision-maker			<a href="#">FROM OUR LEADERSHIP</a>
Ethics and integrity	102-16 Values, principles, standards, and norms of behavior	Principle 1 Principle 2 Principle 3 Principle 4 Principle 5 Principle 6	SDG 5 SDG 8 SDG 12 SDG 13	<a href="#">Values</a> <a href="#">Worldwide Code of Business Conduct</a>
Governance	102-18 Governance structure			<a href="#">Corporate Governance Guidelines</a>
Governance	102-19 Delegating authority			<a href="#">Governance Committees</a>
Governance	102-20 Executive-level responsibility for economic, environmental and social topics			<a href="#">Governance Committees</a> <a href="#">Nominating, Governance and Corporate Citizenship Committee</a> <a href="#">GOVERNANCE – Sustainability Governance</a>
Governance	102-21 Consulting stakeholders on economic, environmental and social topics			<a href="#">REPORTING – Sustainability Materiality Assessment</a>
Governance	102-22 Composition of the highest governance body and its committees			<a href="#">Governance Committees</a>
Governance	102-23 Chair of the highest governance body			Robert “Bob” A. Eckert (since March 26, 2021)
Governance	102-24 Nominating and selecting the highest governance body			<a href="#">Governance Committees</a> <a href="#">Nominating, Governance and Corporate Citizenship Committee</a>
Governance	102-25 Conflicts of interest			<a href="#">Leadership and Board of Directors</a> <a href="#">Proxy Statement - Director Independence, page 17</a>

FOUNDATIONAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
Governance	102-26 Role of highest governance body in setting purpose, values and strategy			<a href="#">Governance Committees</a> <a href="#">Nominating, Governance and Corporate Citizenship Committee</a>
Governance	102-27 Collective knowledge of highest governance body			<a href="#">Leadership</a> <a href="#">Proxy Statement – Board Snapshot, page 3</a>
Governance	102-28 Evaluating the highest governance body's performance			<a href="#">Corporate Governance Guidelines</a> <a href="#">Proxy Statement – Director Nomination, page 17</a>
Governance	102-29 Identifying and managing economic, environmental and social impacts			<a href="#">Nominating, Governance and Corporate Citizenship Committee</a>
Governance	102-30 Effectiveness of risk management processes			<a href="#">Proxy Statement – Board's Role in Risk Management, page 20</a>
Governance	102-31 Review of economic, environmental and social topics			<a href="#">Nominating, Governance and Corporate Citizenship Committee</a> <a href="#">GOVERNANCE – Sustainability Governance</a>
Governance	102-33 Communicating critical concerns			<a href="#">Proxy Statement – Shareholder Communications with Our Board, page 21</a>
Governance	102-34 Remuneration policies			<a href="#">Charter of the Compensation Committee</a> <a href="#">Proxy Statement – Executive Compensation, page 28</a>
Governance	102-36 Process for determining remuneration			<a href="#">Charter of the Compensation Committee</a> <a href="#">Proxy Statement – Executive Compensation, page 28</a>
Governance	102-37 Stakeholders' involvement in remuneration			<a href="#">Proxy Statement – Executive Compensation, page 28</a>
Governance	102-38 Annual total compensation ratio			<a href="#">Proxy Statement – Executive Compensation, page 28</a>

FOUNDATIONAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
Stakeholder engagement	102-40 List of stakeholder groups		SDG 9	<a href="#">REPORTING – Our Stakeholders</a>
Stakeholder engagement	102-42 Identifying and selecting stakeholders		SDG 9	<a href="#">REPORTING – Sustainability Materiality Assessment</a>
Stakeholder engagement	102-43 Approach to stakeholder engagement		SDG 9	<a href="#">REPORTING – Our Stakeholders</a>
Reporting practice	102-45 Entities included in the consolidated financial statements			<a href="#">Form 10-K – Subsidiaries of the Registrant</a>
Reporting practice	102-46 Defining report content and topic boundaries			<a href="#">REPORTING – Sustainability Materiality Assessment</a>
Reporting practice	102-47 List of material topics			<a href="#">REPORTING – Sustainability Materiality Assessment</a>
Reporting practice	102-48 Restatements of information			In 2020 we recalculated the baseline for our climate targets. The new baseline is 4.7 million metric tons of carbon dioxide equivalent (mtCO <sub>2</sub> e), down from 5.2 million mtCO <sub>2</sub> e, which we previously disclosed.  For more, see <a href="#">CLIMATE – Climate Action – Reducing Emissions in Our Own Facilities</a> .
Reporting practice	102-49 Changes in report			Not applicable
Reporting practice	102-50 Reporting period			Fiscal year 2020 (November 25, 2019 - November 29, 2020)
Reporting practice	102-51 Date of most recent report			In 2019 we published a <a href="#">Sustainability Review</a> .
Reporting practice	102-52 Reporting cycle			<a href="#">REPORTING – Reporting Overview</a>
Reporting practice	102-53 Contact point for questions regarding the report			<a href="mailto:sustainability@levi.com">sustainability@levi.com</a>

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Reporting practice	102-55 GRI content index			This index
ECONOMIC PERFORMANCE	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 103 Management approach	103-2 The management approach and its components		SDG 16	<a href="#">Proxy Statement</a>
Economic Performance	201-1 Direct economic value generated and distributed		SDG 16	<a href="#">Form 10-K</a> - Item 8. Financial Statements and Supplementary Data
Economic Performance	201-2 Financial implications and other risks and opportunities due to climate change		SDG 13	<a href="#">TCFD Response</a>
Economic Performance	201-3 Defined benefit plan obligations and other retirement plans			<a href="#">Form 10-K</a> - Item 8. Financial Statements and Supplementary Data
Economic Performance	205-1 Operations assessed for risks related to corruption	Principle 10		<a href="#">Ethics and Compliance</a>
Economic Performance	205-2 Communication and training about anti-corruption policies and procedures	Principle 10		<a href="#">Ethics and Compliance</a>
ENVIRONMENTAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 103 Management approach	103-2 Materials - The management approach and its components	Principle 8 Principle 9	SDG 6 SDG 12 SDG 13	<a href="#">CONSUMPTION – Sustainable Fibers</a>
GRI 301 Materials	301-1 Materials used by weight or volume	Principle 8 Principle 9		<a href="#">CONSUMPTION – Sustainable Fibers</a>  Note that we disclose the amount of any given category of raw material (e.g., Better Cotton) as a percentage of our products' overall product makeup.

ENVIRONMENTAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 103 Management approach	103-2 Energy - The management approach and its components	Principle 7 Principle 8 Principle 9	SDG 12 SDG 13	<a href="#">CLIMATE – Climate Action</a>
GRI 302 Energy	302-1 Energy consumption within the organization			<a href="#">CLIMATE – Climate Action – Reducing Emissions in Our Own Facilities</a>
GRI 302 Energy	302-2 Energy consumption outside of the organization			<a href="#">CLIMATE – Climate Action – Reducing Emissions in Our Own Facilities</a>
GRI 302 Energy	302-4 Reduction of energy consumption			<a href="#">CLIMATE – Climate Action – Reducing Emissions in Our Own Facilities</a>
GRI 302 Energy	302-5 Reduction in energy requirements of products and services			<a href="#">CLIMATE – Climate Action – Reducing Emissions in Our Own Facilities</a>
GRI 103 Management approach	103-2 Water - The management approach and its components	Principle 7 Principle 8 Principle 9	SDG 6 SDG 12 SDG 14 SDG 15	<a href="#">CLIMATE - Water Stewardship</a>
GRI 303 Water	303-2 Management of water discharge-related impacts			<a href="#">CONSUMPTION – Safer Chemicals</a>
GRI 103 Management approach	103-2			<a href="#">CLIMATE – Climate Action</a>
Emissions	305-1 Direct (Scope 1) GHG emissions			<a href="#">CLIMATE – Climate Action</a>
Emissions	305-2 Indirect (Scope 2) GHG emissions			<a href="#">CLIMATE – Climate Action</a>
Emissions	305-3 Other indirect (Scope 3) GHG emissions			<a href="#">CLIMATE – Climate Action</a>
Emissions	305-4 GHG emissions intensity			<a href="#">CLIMATE – Climate Action</a>
Emissions	305-5 Reduction of GHG emissions			<a href="#">CLIMATE – Climate Action</a>

ENVIRONMENTAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
Supplier Environmental Assessment	308-1 New suppliers screened using environmental criteria			<a href="#">COMMUNITY – Supply Chain: Beyond Compliance</a>
Supplier Environmental Assessment	308-2 Negative environmental impacts in the supply chain and actions taken	Principle 8 Principle 9		<a href="#">COMMUNITY – Supply Chain: Beyond Compliance</a>
SOCIAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
GRI 103 Management approach	103-2 The management approach and its components	Principal 1 Principal 2 Principal 6	SDG 5 SDG 8 SDG 11	<a href="#">COMMUNITY – Employee Support and Development</a>
Social / Employment	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees			<a href="#">COMMUNITY – Employee Support and Development</a>
Social / Employment	401-3 Parental leave		SDG 10	<a href="#">COMMUNITY – Employee Support and Development</a>
Social / Employment	402-1 Minimum notice periods regarding operational changes			In 2020 - 2021 we made 60 days our standard for notice that would have any impact on jobs – except where the 60-day notice would be in conflict with existing standards.
Diversity & Equal Opportunity	405-1 Diversity of governance bodies and employees	Principle 6	SDG 5	<a href="#">COMMUNITY – Employee Support and Development – Diversity, Equity &amp; Inclusion</a>
Diversity & Equal Opportunity	405-2 Ratio of basic salary and remuneration of women to men	Principle 6	SDG 8 SDG 10	<a href="#">COMMUNITY – Employee Support and Development – Diversity, Equity &amp; Inclusion</a>
Child Labor	408-1 Operations and suppliers at significant risk for incidents of child labor	Principle 1 Principle 5	SDG 3 SDG 8 SDG 16	<a href="#">COMMUNITY – Supply Chain: Beyond Compliance – Forced and Child Labor</a>

SOCIAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
Forced or Compulsory Labor	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	Principle 1 Principle 4	SDG 3 SDG 8 SDG 16	<a href="#">COMMUNITY – Supply Chain: Beyond Compliance – Forced and Child Labor</a>
Local Communities	413-1 Operations with local community engagement, impact assessments, and development programs		SDG 1 SDG 2 SDG 3 SDG 11	<a href="#">COMMUNITY – Supply Chain: Beyond Compliance – Worker Well-being Initiative</a>
Supplier Social Assessment	414-1 New suppliers that were screened using social criteria	Principle 1 Principle 2 Principle 3 Principle 4 Principle 5 Principle 6	SDG 3 SDG 5 SDG 8 SDG 10 SDG 16	<a href="#">COMMUNITY – Supply Chain: Beyond Compliance – TOE Assessments</a>
Supplier Social Assessment	414-2 Negative social impacts in the supply chain and actions taken		SDG 3 SDG 5 SDG 8 SDG 10 SDG 16	<a href="#">COMMUNITY – Supply Chain: Beyond Compliance – TOE Assessments</a>
Public Policy	415-1 Political contributions	Principle 10		We have no political action committee and we do not make political donations to candidates or causes.
Customer Health and Safety	416-1 Assessment of the health and safety impacts of product and service categories		SDG 12	<a href="#">CONSUMPTION – Safer Chemicals</a> <a href="#">GOVERNANCE – Product Safety and Quality</a>
Customer Health and Safety	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services		SDG 12	No LS&Co. products were recalled in 2020.
Marketing and Labeling	417-1 Requirements for product and service information and labeling			<a href="#">CONSUMPTION – Awareness and Transparency through Labeling</a>
Marketing and Labeling	417-2 Incidents of non-compliance concerning product and service information and labeling			In 2020, there were no incidents of non-compliance concerning product information or labeling.



SOCIAL	DESCRIPTION	UNGC PRINCIPLES	UN SDGS	2020 REPORT LOCATION AND SUPPLEMENTARY INFORMATION
Marketing and Labeling	417-3 Incidents of non-compliance concerning marketing communications			In 2020, LS&Co. did not respond in a timely manner to a request by the State of South Carolina for a follow-up report related to a commercial co-venture promotion. As soon as we learned of the issue, we promptly filed the report and paid a small fine.