

OUR OBJECTIVES AND STRATEGIES

KEY STRATEGIES

- Grow profitable core business
- Expand the reach of our brands and build a more balanced portfolio
- Become a world-class omni-channel retailer
- Leverage global scale to drive competitive cost structure

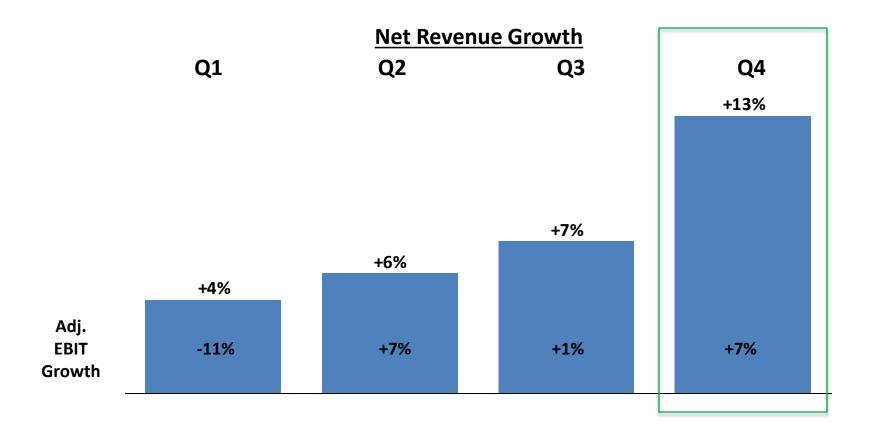
LONG-TERM OBJECTIVES

- Strengthen brands to deliver sustainable, profitable growth
- Generate strong free cash flow
- Continue to improve balance sheet

Accelerating Revenue Growth

\$MM, Reported Rate

Accelerating revenue growth in Q4 drove a strong finish to 2017.



Our Strategies and investments are evolving the company structurally in the right direction

	% NET REVENUE			
@ Reported	CONTRIBUTION			
Metric	FY 2012	FY 2017	INC/(DEC)	
	Actual	Actual	INC/(DEC)	
REGION:				
U.S.	52%	48%		
INTERNATIONAL	48%	52%	+4 ppt	
CHANNEL:				
WHOLESALE	79%	70%		
DTC	21%	30%	+9 ppt	
GENDER:				
MEN'S	75%	72 %		
WOMEN'S/OTHER	25%	28%	+3 ppt	
CATEGORY (units):				
BOTTOMS	86%	72%		
TOP'S/OTHER	14%	28%	+14 ppt	
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Metric	FY 2012 Actual	FY 2017 Actual	INC/(DEC)
ANNUAL DIVIDENDS	\$20MM	\$70MM	+\$50MM
TAX RATE	28%	18%	(10 ppt)
CASH ON HAND	\$0.4B	\$0.6B	+\$0.2B
NET DEBT	\$1.3B	\$0.4B	(\$0.9B)
CREDIT RATING	В+	BB+	+3 tiers

Additionally, the discounted equity value of the Company has increased by nearly \$2B since 2012, based on the number of shares outstanding and the third-party share price valuation as described in the Company's forms 10-K
