

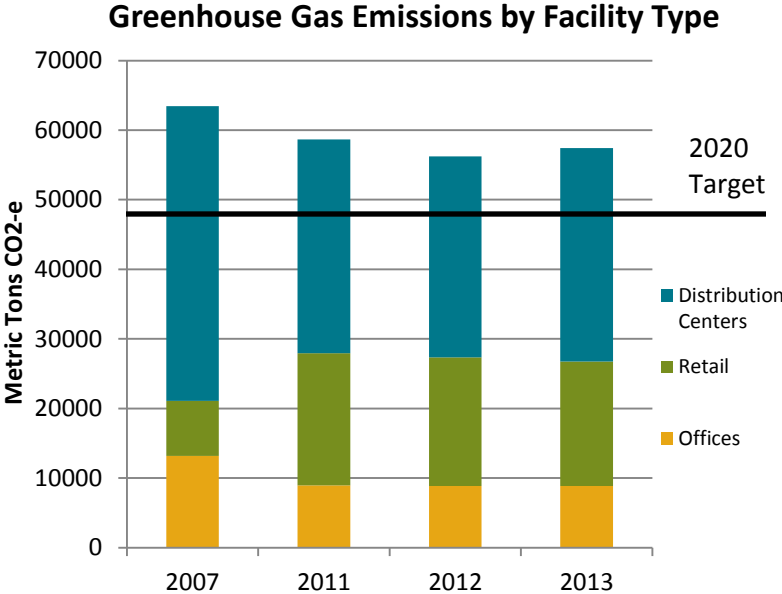
2013 GREENHOUSE GAS EMISSIONS SUMMARY

In 2013, our emissions went up slightly but we are still confident that we will meet our 2020 targets.

Offices, Retail, Distribution



Target:
reduction in greenhouse
gas emissions by 2020

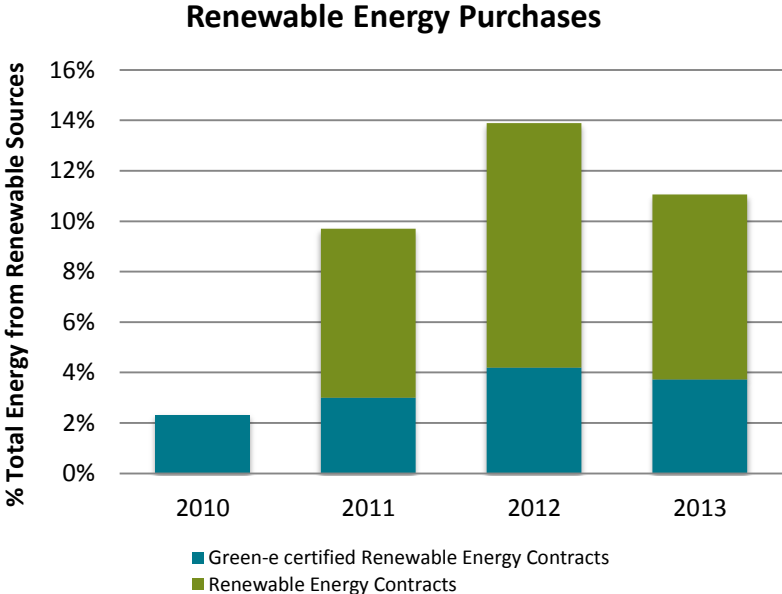


- Our absolute Scope 1 & 2 emissions from offices, retail, and distribution centers increased by 2% in 2013. We are still 13% below 2007 levels.
- Emissions from heating at our largest U.S. facilities materially increased due to unusually severe weather.

Renewable Energy



Target:
of energy purchases from
renewable sources by 2020



- Renewable energy amounted to 11% of total energy purchases, 3% less than 2012. Our renewable energy percentage decreased in 2013 because total energy consumption increased by 3%.

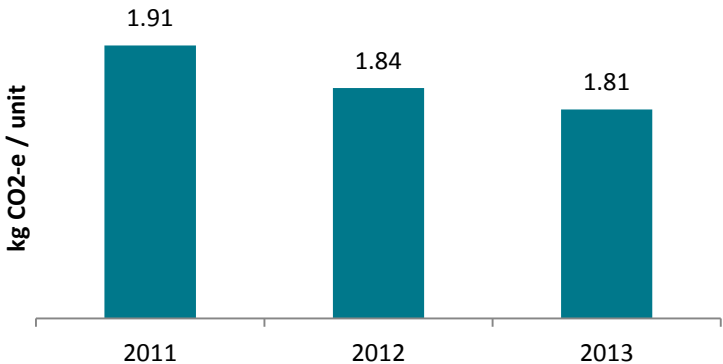
2013 GREENHOUSE GAS EMISSIONS SUMMARY

Factories



Target:
annual reduction in greenhouse
gas emissions per product

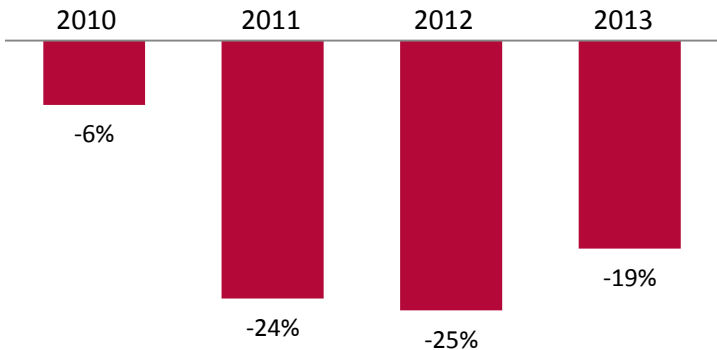
Owned & Operated Factories: GHG Emissions per Product



- Carbon intensity per product shipped from our owned & operated factories was down 2% compared to last year, slightly less than our 5% target.

Summary

Reduction in Scope 1&2 GHG Emissions from 2007 Baseline



Noteworthy Projects in 2013:

- Our factory in Poland started purchasing its electricity from renewable sources in July, which significantly reduced its GHG emissions.
- We continued lighting retrofits to replace halogen track lights with LED lamps in US retail stores.
- One of our largest distribution centers installed variable speed motors for their compressors and cooling towers.