Levi Strauss & Co. Animal Welfare Policy February 2014

Levi Strauss & Co. (LS&Co.) aims to ensure that wherever materials derived from animals are used in the production of our products, their health and welfare is protected. Thus, wherever practicable, our suppliers should implement international industry best practices: "<u>The Five Freedoms for Animal Welfare</u>," as defined by the Farm Animal Welfare Council.

Additionally, LS&Co. prohibits the use of animal derived products and materials from any endangered species as identified by the <u>IUCN Red List</u>.

Angora

LS&Co. requires adherence to humane animal treatment and husbandry practices in the collection of angora hair, and supply chain documentation linking the angora hair used back to farms and handlers that adhere to these practices.

Until credible certification exists to verify adherence to humane animal treatment and husbandry practices, LS&Co. prohibits the use of angora hair in its products.

Down and Feathers

Down and feathers must not be from live-plucked or force-fed birds.

Fur

LS&Co. prohibits the use of fur in its products for decorative and fashionable purposes. This statement excludes shearling (sheepskin) when used as the lining in jackets; and, animal skins with "hair-on hide."

Hides or skins that are **not** considered fur include any animal skin with "hair-on hide" that could be potentially converted to leather including, but not limited to: cow, horse, buffalo, goat or sheep shearling and are permitted as provided above.

Materials must not be derived from any species of domesticated or feral dog or cat.

Skins and Leather

Animal skins and/or leather sourced and or/manufactured by LS&Co. or any LS&Co. affiliate should adhere to humane animal treatment and husbandry practices. See the "Five Freedoms for Animal Welfare" as outlined above.

Wool

LS&Co. supports the use of wool fiber that is sourced and certified from non-mulesed sheep and will consolidate its wool sourcing accordingly, as it becomes commercially viable.

Related Guidance:

• Traceability: All materials derived from animals must be traceable by LS&Co. suppliers back to country of origin (i.e. raw hides / skins).

• CITES: Meet global standards that apply to use of animal skins in product and have the appropriate <u>CITES</u> certificate or other export certificate when applicable.

• Trade Regulations: Comply with country specific import / export trade regulations that apply to animal skin materials and finished products.