

# LEVI STRAUSS FOUNDATION

## Pioneers in Justice



**Vincent Pan**  
**Executive Director, Chinese for Affirmative Action**  
[www.caasf.org](http://www.caasf.org)

Vincent Pan is a progressive leader on issues of racial justice and social change.

The requirements of leadership, in Vincent's view, demand not only running effective organizations and campaigns, but also working across boundaries to make the whole of social justice efforts greater than the sum of its component parts. Whether reforming immigration laws or fixing the criminal justice system, promoting language access or increasing civic participation, Vincent believes campaigns must be aggressive and visible, while also connecting people with shared values such as compassion, inclusion and equity. To create a world that works for everyone, Vincent advocates a holistic approach that simultaneously changes laws as well as hearts and minds.

Prior to joining Chinese for Affirmative Action in 2006, Vincent was a consultant to the William J. Clinton Foundation, where he helped start treatment programs for children living with HIV/AIDS in China. Before that he co-founded and directed Heads Up, a nonprofit organization that runs after-school and summer programs for low-income children in Washington, D.C. Vincent's work with Heads Up was profiled by *The Wall Street Journal*, *Washington Post* and other publications. He is a former winner of the Do Something Brick Award for community leadership and has been a fellow with the Center for Social Innovation at Stanford University, the Echoing Green Foundation and the Stride Rite Foundation.

*Chinese for Affirmative Action was founded in 1969 to protect the civil and political rights of Chinese Americans and to advance multiracial democracy in the United States. CAA is a progressive voice in and on behalf of the broader Asian and Pacific American community, advocating for systemic change that protects immigrant rights, promotes language diversity and remedies racial injustice.*